



# Faculty Association Negotiations Update No. 22

## ***STRONGER TOGETHER!***

To: All Faculty

From: Herschel Greenberg, Co-lead Negotiator

Joshua Christ, Co-lead Negotiator and FA Vice President

Date: 08/05/2025

We met with the District team for the 22nd time for 4 hours on Tuesday, August 5, 2025.

### **Team members in attendance:**

District: Sokha Song, Alexis Carter, Lance Heard, and Adam Roman

FANT: Herschel Greenberg, Joshua Christ, Beta Meyer, Benjamin Vu, and Emily Woolery

### **Note:**

At this August 5th session, the Faculty Association (FA) and District team exchanged ideas on two topics: Appendix A.6.c – DEISA PGI and Appendix E.

### **Appendix A.6.c – DEISA PGI:**

Full-time faculty could earn a DEISA PGI of \$4,561 by completing require six semester units (96 hours) of college work, workshops, seminars, and conferences approved by the Faculty Professional Development Council (FPDC). Adjunct faculty could earn up to two semesters units (32 hours) of PGH annually.

The FA seeks the use of previously completed DEISA training for the DEISA PGI/PGH. The FA proposed that hours completed on or after July 1, 2020 be accepted. It further proposed that retroactive hours could be submitted until June 30, 2026. Previous hours fulfilled for DEISA training could not be used if they were previously compensated, such as in the current PGI/PGH, Flex, or column crossover. The District is willing to accept previously completed DEISA training completed through POD on or after July 1, 2020. This limitation to POD would allow claiming of trainings such as ACUE and CORA, and it would

ease the process of reporting and record keeping for the District. The District would consider previous hours if submitted by March 31, 2026.

The FA and District teams continued discussion of an annual DEISA professional development requirement for full-time faculty that earn the DEISA PGI. To the District's original proposal of 32 hours, the FA countered that full-time faculty would complete 18 hours of DEISA related professional development every three (3) years. The District responded that they would accept 24 hours of DEISA related professional development every three (3) years.

The FA team will respond to the District's response at our next negotiation session.

#### **Appendix E – Reassigned Time for Special Assignments:**

A small taskforce of District and FA appointees recommended new or increased LHE for several positions in Appendix E. The FA team supported all recommendations of this taskforce, but the District team did not. The FA team is providing additional data to the District team to continue discussion of funding additional positions and LHE.

District Proposal		FA Response	
DEISA+ Faculty Coordinator	New position at 4 LHE	DEISA+ Faculty Coordinator	New position at 6 LHE
Farm Animal Veterinarian	Pay non-credit hourly rate to a DVM to supervise	Farm Animal Veterinarian	New position at 2 LHE
Histotech Director	Increase from 9 to 15 LHE	Histotech Director	Increase from 9 to 15 LHE
Nursing Assistant Program Director & Clinical Coordinator	New position at 12 LHE	Nursing Assistant Program Director & Clinical Coordinator	New position at 18 LHE
SAC Media Advisor	Title change <u>and</u> correction of Division from HSS to Arts	SAC Media Advisor	Title change <u>and</u> correction of Division from HSS to Arts
		Chemical and Materials Engineering Technology Programs Coordinator	New position at 2 LHE
		Civil Engineering Technology Programs Coordinator	New position at 2 LHE
		Electrical Engineering Technology Programs Coordinator	New position at 2 LHE
		Mechanical Engineering Technology Programs Coordinator	New position at 2 LHE

		Nutrition and Foods Program Coordinator	New position at 4 LHE
		Paramedic Clinical Coordinator	Increase from 8 to 12 LHE
		Software Engineering Technology Programs Coordinator	New position at 2 LHE
<b>District Proposal Total:</b>	<b>22 LHE</b>	<b>FA Response Total:</b>	<b>50 LHE</b>

### Next Negotiations:

The next negotiations meeting is set for Tuesday, August 12th from 5:30pm – 7:30pm.