



Mt. San Antonio College Faculty Association
Representative Council Meeting Minutes - Approved
September 1, 2026 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez, Alvarez-Galván, Anders, Ano, Avila, Barnes, Birca, Caldwell, Christ, Churchill, Crichlow, Daland, Duong, Earhart, Engisch, Esslinger, Ezzell, Gernhart, Gethers, Greco, Greenberg, Harper, Heredia, Hernandez-Magallon, Hoffman, Hu, Iancului, Jollevet, Kaljumägi, Kim, Komrosky, Kunkler, Lackey, Lawton, Lee Mc Kennon, Madrid, Mahmoud, Martinez, McKee, McLaughlin, Meyer, Miho, Mrofka, Nava, Nejad, Perez, Perez-Garcia, Ponce, Razo, Reyes, Rios-Alvarado, Rojas, Romero, Rowley, Shear, Staylor, Straw, Vandepas, Vazquez, Walker, Wang, Wasson, Weatherilt, Weber, White-Tremazi, Wood, Woolery

I. Call to order

The meeting was called to order at 11:33am.

II. Approval of agenda with flexibility

A motion was made to approve the agenda with flexibility (McKee) and seconded (Wood). The agenda was approved without objection.

III. Approval of minutes

A motion was made to approve the June 2, 2026 meeting minutes (McKee) and seconded (Mrofka). The minutes were approved without objection.

IV. Reports

a. President

President Emily Woolery presented and distributed a written report ([attached](#)).

b. Vice President

Vice President Joshua Christ presented and distributed a written report ([attached](#)).

c. Treasurer

Treasurer Michelle Nava presented and distributed the most recent [financial statement](#) ([attached](#)).

V. Negotiations report: This summer, there continued to be no meaningful progress made with the district in negotiating the 2025-2028 collective bargaining agreement.

VI. Action items

a. Endorsement of Board of Trustee Area 3 Candidate Laura Santos

In collaboration with CSEA 262, MSACFA hosted a virtual forum in mid-August during which both candidates responded to a set of questions. MSACFA's Political Action Committee (PAC) invited both candidates, Laura Santos and Armando Barajas, for an interview by the committee on Aug 24; they were both given short notice, and neither were available to attend. PAC unanimously agreed to recommend formal endorsement of candidate Laura Santos and to provide financial contribution(s) from the PAC fund in support of Laura Santos' campaign. PAC recommended financial

support of the following activities: monetary campaign contribution; purchase, organize and share PDI Data through CTA with the endorsed candidate; and fund a 6"x11" two-sided mailer on behalf of the candidate, prop 3, and FA issues to no fewer than 20,000 households of high propensity, likely voters within area 3.

On August 25, the executive board voted in favor with PAC's recommendation of formal endorsement of Laura Santos for Board of Trustees Area 3, to provide financial contributions from the PAC fund of up to \$5,000 campaign contribution, up to \$1,000 to purchase, organize and share PDI Data through CTA with the endorsed candidate, and up to \$19,000 to fund a 6"x11" two sided mailer on behalf of the candidate, prop 3, and FA issues.

A motion was made for Mt. San Antonio College Faculty Association to formally endorse candidate Laura Santos for the Board of Trustee Area 3 seat and to provide financial contributions and support as recommended by PAC and the executive board (Gernhart) and seconded (McKee). Discussion ensued and included many comments from representatives about Trustee Santos' availability and willingness to listen to and take seriously the concerns of faculty and students and her tendency to ask critical questions of administration and vote independently at Board of Trustee meetings. The motion passed: 46 in favor; 0 opposed.

b. Proposition 3

i. Campaign

Proposition 3 will make the tax rate permanent of the previous propositions, passed in 2012 and extended in 2016, for the top 2% income earners in California. The tax revenue has funded public education and health care since the passage of Proposition 30 in 2012. If the proposition fails, Mt. SAC is expected to lose 15% of its current funding.

The next steps were outlined:

- The goal is that 85% of members complete Proposition 3 Commitment Cards. FA Reps were asked to educate members about Proposition 3 and the potential financial impacts for the college if it fails.
 - FA Representative Council members will help to get commitment cards completed by FA members in their departments/areas.
 - Commitment Cards will be dropped off to Representatives' mailboxes.
 - Commitment Cards are also available at the FA office.
- Canvassing in Board of Trustee District Area 3 every weekend up to the elections to support Laura Santos' campaign and passage of Proposition 3.
 - Members will meet at the FA Office for a brief orientation before going to Trustee Area 3 to canvass.
 - Members who would like to canvass in support of Proposition 3 near their residences should use the QR code on the CTA materials to search for canvassing locations in their areas.

ii. Resolution in Support of Proposition

A motion was made and was seconded to approve Resolution in Support of Proposition 3 ([attached](#)). The motion passed: 41 in favor; 2 opposed.

VII. Discussion items: None.

VIII. Other Reports: None.

IX. Announcements

- a. Cup of Thanks: Aug. 31-Sept. 3
- b. FA Executive Board meeting: Sept. 8 @ 11:30am-1pm
- c. CTA Day of Action: Sept. 19 @ 10am-1pm
- d. General Membership meeting: Sept. 22 @ 11:30am-1pm
- e. FA Rep Council meeting: Oct. 6 @ 11:30am-1pm
- f. CCA Fall Conference: Oct. 9-11, Grand Hyatt San Francisco
- g. Adjunct Faculty Celebration: Oct. 20
- h. LGBTQ+ Issues Conference: Nov. 6-8, Burlingame, CA
- i. BoT meetings: 9/9, 10/14, 11/18, 12/16
- j. Charge to reps is to bring colleagues to the board meeting next week to support negotiations.

X. Adjournment

The meeting adjourned at 1:02pm.

Respectfully submitted,

Vicki Greco



President's Report to the FA Representative Council September 1, 2026

Welcome Back!

We hope you enjoyed some time away to rest and relax during the summer months.

Ellen Straw recently joined the Faculty Association (FA) Executive Board as a Part-Time Director. Ellen is from English, Literature, and Creative Writing. She replaces Judy Lawton in this role.

In addition to regular business, the Faculty Association (FA) will be busy in fall semester with 2025-26 negotiations and canvassing for Prop 3. We will host a General Membership Meeting on September 22 and Adjunct Faculty Celebration on October 21. We will be calling on our department representatives to participate in all of these activities.

Representative Council Duties: The duties of the Representative Council and representatives as stated in the FA Bylaws are provided below. As a representative, you are asked to share information with your department members and the FA. You will also vote on FA business based on input from the members. Please reach out to President Emily Woolery with questions.

From the Faculty Association Bylaws approved November 2024:

C. The Representative Council shall:

1. Establish Association policies and objectives;
2. Adopt the annual budget of the Association on or before the last meeting of the year;
3. Approve the establishment or discontinuance of ad hoc committees and/or task forces including the membership of those bodies as recommended by the Executive Board;
4. Establish the dues of the Association; and
5. Approve amounts over \$1,000.00 from the MSAC FA Political Action Fund.

F. Representatives shall:

1. Conduct constant and ongoing liaison between the Representative Council and the Active members of the faculty/site unit;
2. Serve as the official channel through which written communications and publications can be easily and quickly transmitted between the Association and the members;
3. Represent the views and input of the Active membership of the faculty in votes taken in the Representative Council, conducting frequent and regular polls of such membership for this purpose;
4. To maintain good relations with the Academic Senate;

5. Perform such additional duties as prescribed by the Executive Board.

FA Office Drop-In Hours – Fall Semester 2026

For Fall Semester 2026, the FA Office will have drop-in hours on Mondays, Wednesdays, and Fridays.

- Mondays: 8:30 AM - 2:00 PM
- Wednesdays: 8:30 AM - 2:00 PM
- Fridays: 8:30 AM - 1:30 PM

Proposition 3 and Mt. SAC District 3 Canvassing

The FA Executive Board recommends canvassing in support of (1) a Mt. SAC Board of Trustees candidate for District 3, if endorsed, and (2) Proposition 3. CTA will provide resources to focus Mt. SAC FA canvassing in District 3 (Baldwin Park, Irwindale, and portions of Bassett and West Covina). Additionally, CTA is hosting a Day of Action on September 19. Learn more about this event and sign up at <https://www.cta.org/our-advocacy/school-funding/yeson3#day-of-action>.

State of the Union (All Membership Meeting) – Sept. 22

The FA General Membership Meeting is scheduled on Tuesday, September 22, from 11:30 AM – 1:00 PM. It is scheduled in Building 410, Meridian A/B. Light refreshments will be provided.

Adjunct Faculty Celebration – October 20

The Faculty Association is hosting the Adjunct Faculty Celebration on Tuesday, October 20, from 11:00 AM – 2:00 PM. It is scheduled in Building 410, Meridian A/B. Lunch will be served. At this event, the FA will recognize adjuncts in two ways:

- Department honorees – please choose one adjunct per department
- Milestone years (ex. 5, 10, 15, etc.)

Dual Enrollment

Collaborative Instruction Model: The Faculty Association and District reached agreement on an [MOU](#) for a collaborative model of instruction (co-teaching) in dual enrollment. The agreement supports expanding the co-teaching model from one site to four sites and from four sections to ten sections.

Liaison: The agreement for the Dual Enrollment Liaison ended in mid-August. The Academic Senate and Faculty Association have requested an extension of that position and are awaiting a response.

RSI Review and SPOT Re-Certification (Side Letter)

The FA and District reached agreement on a [side letter](#) that extends timelines for RSI Review and SPOT re-certification. The side letter also provides LHE for RSI coordinator(s) and mentor(s) in 2026-27, with appointments made by the Academic Senate.

FA Committee Appointments

Committee appointments are available on college and FA committees. Opportunities are open to full-time and part-time members. Submit your interest via this google form: [FA Committee Appointments \(2026-29\)](#).

College Committees

- Accreditation Steering Committee – 1st Friday from 10:30 AM – 12:00 PM
- Employee Wellness Committee – 1st Wednesday from 2:00 – 3:30 PM

Faculty Association Committees

Note: Unless otherwise noted below, there are vacancies for full-time and part-time members.

- Advocacy Committee
- Awards Committee
- Budget Committee – part-time vacancy
- Calendar Committee – part-time vacancy
- Communication Committee – part-time vacancy
- Elections Committee – part-time vacancy
- Governance Committee
- Hospitality Committee • Insurance Committee
- Organizing Committee
- Political Action Committee
- Racial and Social Justice Committee

Additionally, The FA Executive Board approved the following appointments:

- Health and Safety Committee: Connie Kunkler, Nursing, Term: 2026-29
- Lab Parity Committee: Sarah Scott, Biological Sciences, Term: 2026-29
- OPEB Trust Administrative Committee: Stephen Lancaster, Mathematics & Computer Science, Term: 2026-27
- President's Advisory Council: Joshua Christ, FA Vice President, Term: 2026-29
- VOICES Committee: Shelby White-Tremazi, Education for Older Adults, Term: 2026-29
- Awards Committee: Masoud Roueintan, Chemistry, Term: 2026-29
- Governance Committee: Shireetha Gethers, Child Development, Term: 2026-29
- Hospitality Committee: Marlene Gallarde, Sociology and Philosophy, Term: 2026-29
- Racial & Social Justice Committee: Briseida Ramirez, Adults with Disabilities, Term: 2026-29

- Academic Calendar Task Force
 - Grace Kim, English as a Second Language
 - Lysette Trejo, Counseling
 - Jeff Wakefield, Mathematics & Computer Science
 - Mary-Rose Wiesner, Respiratory Therapy

Conference and Travel

NEA Representative Assembly: The FA had five delegates attend the NEA RA in Denver, Colorado on July 3-7: Maya Alvarez-Galván, Joshua Christ, Jenny Gernhart, Eric Kaljumägi, and Judy Lawton. Along with 7,000 delegates, they joined in debate on issues that impact public education and set policy and activities for the NEA in the following year.

CTA Summer Institute: Multiple FA leaders attended the CTA Summer Institute in Los Angeles California on July 15-19: Maya Alvarez-Galván, Herschel Greenberg, Gayle Harris Watkins, Eric Kaljumägi, Zina McFarlin-Stagg, Donna Necke, and Maya Staylor.

CTA Presidents Conference: Emily Woolery and Joshua Christ attended the CTA Presidents Conference in Burlingame on July 30 – August 2, learning and strengthening skills and connections with educators across the state.

CCA Fall Conference: On October 9-11, multiple faculty will travel to San Francisco to serve as delegates to the CCA Fall Conference. The FA typically has 19-20 delegate seats. If you want to be considered for this conference, please contact Emily Woolery at erwoolery@gmail.com.

1. Anna Lee McKennon
2. Chihping (Andrew) Chang
3. Dave Mrofka
4. Ellen Straw
5. Emily Woolery
6. Emmie Lim
7. Grace Kim
8. Hector Martinez
9. Jenny Gernhart
10. John Vitullo
11. Judy Lawton
12. Kenneth Lambright
13. Loni Nguyen
14. Marina McLaughlin
15. Maya Staylor
16. Megan Fero
17. Rita Page
18. Sandra Esslinger

Based on their positions with CCA and CTA, additional conference attendees include:

- Joshua Christ, CTA State Council Delegate
- Richard Hu, CCA District M Director
- Eric Kaljumägi, CTA State Council Delegate

Faculty Association Presentations

During the week of August 15, President Woolery and Vice President Christ provided presentations in multiple settings:

- August 18: New Faculty Orientations (adjunct and full-time) – two sessions
- August 19: Department Chair Training
- August 20: New Faculty Seminar
- August 21: Fall Flex Day

State of the College 2026

Mt. SAC President Martha Garcia is hosting an inaugural State of the College on October 29 in the Summit Event Center (410-3000). To attend this event, please RSVP on the Foundation Office webpage: <https://www.mtsac.edu/foundation/sotc/index.html>.

Board of Trustees Meeting

At the August 12 Board of Trustees meeting, in public comment Counseling faculty expressed continued concerns about working with Dr. Melba Castro, Vice President Student Services. The trustees reviewed and discussed the OPEB Annual Report, which includes OPEB, STRS/PERS, and Auxiliary. Per the report, Mt. SAC's portfolios are "well-positioned no matter what happens in our country and the world." The trustees approved facility use agreement with the University of La Verne for student residential housing.

President's Advisory Council

On July 8 and August 12, no action or discussion items were on the President's Advisory Council meeting. Standing items included Overall Campus Equity, Mt. SAC 2035 Implementation Update, and Alignment with Institutional Priorities (Mission, Vision, Goals).

Respectfully submitted,



Emily Woolery

Faculty Association President



Vice President's Report to Rep Council September 1, 2026

Welcome Back!

I wanted to start my first report with a warm welcome back to each of you, and thank you for taking on the role of representing your department colleagues and association members as part of our Representative Council. This year, through my reports, one on one conversations, and various public announcements, my goal is to engage in an education campaign about union siblinghood and the interconnectedness of not only the work we each complete here on campus, but also how our work impacts the broader community, as well as how the local, state and federal communities may have an impact on our work.

To get this started, I want to visit for a moment, some of the work you are being asked to participate and engage with this fall semester.

- 1) You may have seen emails and slide presentations over the past few months, and heard public comments regarding the state of our Mt. SAC budget, our college finances, and what you are entitled to as a faculty member. I'd like to set the record as straight as I can, with verifiable facts, and allow each of you to draw your conclusions from those facts, as highly educated and critically thinking individuals:
 - a) The state funded Cost of Living Adjustment for the 2026/2027 budget year, as presented by the CA State Legislature, and signed by the CA Governor, is 4.31%.
 - b) The state funded Cost of Living Adjustment as understood and published by the Community Colleges of California Chancellor's Office (CCCCO) is also 4.31%
 - c) The acknowledged Cost of Living Adjustment by the Community College League of California (CTA for Districts / Administrators), is published as "2.87% statutory COLA" and "1.41% discretionary COLA"
 - d) As of July 1, 2026, Mt. San Antonio College applied a 2.87% COLA to all salary schedules and appendices, without consultation or negotiation with the bargaining unit, citing Article 7 language which reads, *"It is the College President and the Board of Trustees' intent to provide all positive state-funded Cost of Living Adjustments (COLA) received by the district."*
 - e) As of August 28th, 2026, the District has given no ground, and offered no increase to salaries, benefits, working conditions, or other mandatory subjects of bargaining, while simultaneously attempting to unilaterally change long standing practices, the contract,

and other areas under the scope of negotiations, which has found to not be allowable under the Public Employee Relations Board existing case law.

f) As of August 28th, 2026, the CCCC Chief Financial Officer, through our partners at FACCC has shared that in 2026/2027, Mt. SAC will receive at least \$8,145,987 of growth funding, in addition to the 4.31% COLA funds, and the \$4,734,647 of retro growth funding for the 2025/2026 academic year. In total, this is upwards of \$25million new dollars the college has to allocate to its ongoing academic priorities for the 2026/2027 academic year.

- 2) You have heard from Emily at FLEX Day, as well as myself and other faculty leaders about the “Yes on Prop 3” campaign, and before that the Prop 55 signature gathering campaign. These efforts are very real, and the consequences of not passing Prop 3 this November will be dire for Mt. SAC Faculty and Students. Prop 3 (Previously Prop 30 and Prop 55) represents upwards of \$55 million in funding to Mt.SAC each year, and is set to expire (if Prop 3 doesn’t pass) in the 2030/2031 school year. Without this funding, it is likely that 1 in 6 programs, faculty, staff, and administrators will face cuts due to program funding requirements. Please join us in signing your commitment card, and gathering the commitment cards of other faculty within your department, and encouraging them and their families to vote YES on Prop 3. In addition to Prop 3, we are being asked by CTA to support Richard Barrera for the Superintendent of Public Instruction. While the SPI position does not directly impact our community college policies and procedures, they do have a significant impact on the quality of student that enrolls at Mt.SAC after time in a primary and secondary setting. CTA firmly believes that of the two candidates on the ballot for SPI, Barrera is the candidate who will support our students in their educational, social, and emotional needs, to be fully prepared for a life of learning, curiosity and fulfillment.
- 3) We have a contested school board election this year in BoT Trustees Area 3, currently occupied by Laura Santos. Our Board of Trustees is tasked, primarily, with giving direction to the administrators of our college, and giving guidance and direction to the overall vision for operation of the college. Later today you will be asked to take a position and endorse a candidate for this Prop 3 race, and I hope that if we choose to endorse either of the candidates, we will also be there to support them with not only finances, but with time from our members to knock on doors and help get them elected, forging an alliance with our endorsed member to ensure that our board listens to all sides of a narrative.

These items are connected because each of them represents threats to our status quo of teaching. Without fighting for our contract rights, we lose the ability to meet our own needs in a world quickly escalating in everyday living costs to us as individuals and families. COLA is not indexed to the Consumer Price Index (CPI), it is less than the CPI. We are being coerced to take even less than that. When our faculty are concerned about paying their rent, or ensuring there are groceries on the table, they cannot dedicate the full attention to their classrooms. Without Prop 3, this will become our reality. Without a strong SPI, our students will have more needs to meet, before we can get them to the bar of meeting our learning objectives. Without a Board that supports these arguments, we cannot be effective in helping our students to attain their goals. When we say to follow the money, it is a benchmark that moves and changes, but the larger picture helps us to see that each of these priorities ultimately gets connected back to our ability to do our jobs effectively.

Grievance Committee Update:

The Grievance Committee has not yet met this semester, but will begin meeting in September. When we broke for summer, and over summer, a few grievances have progressed.

- A grievance involving a noncredit part time faculty member's seniority and not being scheduled for classes has been presented at level 4. This faculty member was one class from earning rehire rights when they were all of a sudden assigned to teach a class they have never taught before, in an unrelated (but still discipline qualified area), evaluated by a manager, given a 3 in the classroom evaluation and a 2 on the overall evaluation, and then never offered a class again. The FA sees this as a gross misapplication of contract language being used to subvert a member's ability to earn rehire rights and job security.
- A grievance involving a credit part time faculty member's evaluation, which negatively impacted their rehire rights. The grievance is based on conflicting evaluative feedback given to the part time faculty member from evaluators, as well as violations of academic freedom and face to face evaluation criterion. This grievance is proceeding to level 4.
- An association level grievance (level 3) has been filed on behalf of all members, pertaining to the districts re-interpretation of newly bargained language in Article 7 regarding pass through COLA. This Association level grievance will likely be followed up with a Public Employee Relations Board (PERB) charge, alleging the district unilaterally changed faculty salary schedules without bargaining the change, in clear violation of EERA, as well as our contract which requires consultation for any change that does not include "all state funded positive COLA."

September 9th:

Please mark the September 9th Board of Trustees meeting in your calendars. The importance of this meeting cannot be understated, given the blatant disrespect the district has shown faculty through the negotiations process. They don't believe that you care enough about better wages or working conditions to show up. They believe they can give themselves 6.5+% raises, effective on July 1, 2026, while expecting you will be mollified by receiving a mere 2.87%, which is far less than the 4.31% COLA. They believe that healthcare is something that only some should be entitled to, because what is the value of a life if it only works part time. They believe that your overtime work, and the work of our colleagues who teach part time should remain paid at less than half the going rate of a full time professor. The system doesn't work. It hasn't worked in the world for a while, but it works for them and they don't believe you will do anything about it. Please join me, Emily, Vicki, Michelle, and all of the other members of your FA executive board at 4:30pm on June 9th, in Founders Hall and the lawn outside. Together we can remind the district that the union is all of us, and demonstrate the strength we have to win the contract faculty and students deserve.

Submitted in Unity,
Joshua Christ
Faculty Association VP

Treasurer's Report to Rep Council, Sept. 1, 2026

Proposed vs. Actual FA Budget 2025-2026

General Account	As of	
	8/31/2026	Budgeted
	Actual YTD 2025-2026	2025-2026
REVENUES		
Dues Income	\$117,890	\$107,740
Dividends	\$9,038	\$5,400
Total Revenues	\$126,928	\$113,140
EXPENSES		
CONFERENCES		
Region 3 Leadership	\$2,115	\$2,400
LGBTQ+ Issues	\$2,615	\$3,600
CTA Issues	\$9,985	\$6,000
FACCC A&P	\$1,464	\$4,000
CTA New Educator (South)	\$0	\$1,600
CTA/NEA Retired	\$343	\$650
CTA Equity & Human Rights	\$3,418	\$4,000
CTA Good Teaching (South)	\$0	\$1,600
NEA Higher Education	\$0	\$6,000
CTA Summer Institute	\$11,648	\$7,500
NEA Rep Assembly	\$6,514	\$21,000
Conferences (SGSCC, CTA Leadership, 4 Ethnic)	\$2,918	\$0
Total Conference Expenses	\$41,019	\$58,350
MEMBERSHIP DEVELOPMENT		
Membership Promotional	\$8,358	\$15,000
Social Activities	\$17,840	\$22,000
Member Awards & Gifts	\$474	\$2,000
Adjunct Activities	\$1,862	\$4,000
Total Member Development Expenses	\$28,534	\$43,000
MEMBERSHIP ADVOCACY		
Negotiations	\$1,832	\$12,000
Governance	\$1,154	\$11,000
Grievance/Arbitration	\$0	\$20,000
Grievance Training	\$0	\$1,250
Legal	\$0	\$10,000
Dues & Membership	\$0	\$600
Total Member Advocacy	\$2,986	\$54,850
REASSIGNED TIME & STIPEND		
President (100%)	\$10,020	\$12,000
Adjunct Stipends	\$0	\$16,000
PGL/H Position	\$0	\$0
Total Reassigned Time & Stipend	\$10,020	\$28,000
OPERATIONS/ADMINISTRATION		
W. Comp Insurance	\$877	\$1,000
Accounting Services	\$4,171	\$5,000
Payroll Services	\$2,356	\$2,500
Auditing Services	\$4,750	\$5,000
Office Staff Payroll	\$19,970	\$20,000
Office Equipment	\$0	\$3,000
Office Supplies	\$1,018	\$2,000
Payroll Taxes	\$5,142	\$6,000
Postage	\$1,836	\$2,000
Printing	\$1,319	\$2,500
Telephone/Internet	\$0	\$500
Transportation/Travel	\$0	\$200
Total Operations/Administration	\$41,438	\$49,700
OTHER FUNDS		
Student Awards	\$2,000	\$2,500
Total Other Funds	\$2,000	\$2,500
Total Expenses	\$125,997	\$236,400

Balance	\$931	-\$123,260
PAC, CDs, and Savings		
Total Amount in Chaffey PAC		\$63,274
		\$63,274
Chaffey - 12 month CD (61)	5/2/2027	\$67,319
Chaffey - 24 month CD (62)	5/2/2027	\$66,610
Chaffey - 12 month CD (63)	2/21/2027	\$51,113
FFCU - 12 month CD	6/24/2026	Closed
FFCU - Money Market	6/24/2026	\$109,962
		\$285,968
Total Amount in FFCU Savings		\$487
Total in PAC, CDs, and Savings		\$349,729

CD rolled into MM so two separate CDs can be established

RESOLUTION IN SUPPORT OF PROPOSITION 3

Whereas, in 2012 and again in 2016, California voters overwhelmingly approved the current income tax rates on the wealthiest Californians — the top 2% — to protect public schools and healthcare from devastating cuts.

Whereas, for nearly 15 years, these existing rates have provided \$120 billion for critical programs California families count on and have strengthened the state Rainy Day Fund, protecting our schools and healthcare when the economy slows.

Whereas, these existing tax rates have allowed the state to make important investments in the education and health of our children, from school lunches, smaller class sizes, and mental health counselors to children's healthcare and the Medi-Cal coverage that millions of Californians rely on.

Whereas, unless the existing rates are extended by the voters, they will soon expire. Without Proposition 3, California's 8 million public school and community college students will face billions in cuts, including teacher layoffs, overcrowded classrooms, and bigger class sizes, and families could lose access to healthcare, affordable prescription drugs, and the Medi-Cal coverage that millions of Californians rely on.

Whereas, allowing these tax rates to expire would give millionaires and billionaires a massive tax cut at the expense of our classrooms, clinics, and communities. Maintaining the existing rates on the top 2% helps ensure that California children receive the education and health care they need to thrive and achieve their highest potential.

Whereas, Proposition 3 maintains the income tax rates that the wealthiest Californians have paid for the past 15 years, protecting our schools, healthcare, and communities.

Whereas, Proposition 3 includes constitutional protections and strict accountability provisions and will not permit any of the funds to go towards bureaucracy or administrative costs. Funds are guaranteed to go directly to local schools and classrooms.

NOW, THEREFORE, BE IT RESOLVED, that this body, the Mt. San Antonio College Faculty Association supports Proposition 3 to protect our schools, healthcare, and communities — without raising taxes — and urges voters to vote Yes on Proposition 3 in the November 2026 election.

Passed by FA Representative Council: 9/1/26