



Mt. San Antonio College Faculty Association  
Representative Council Meeting Minutes - Approved  
October 7, 2025 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Ano, Avila, Basilio, Benoe, Birca, Bray-Ali, Chavez, Christ, Churchill, Clements, Crichlow, Daland, Dowdle, Duong, Earhart, Ellwood, Esslinger, Foisia, Fullman, Garcia, Gernhart, Gethers, Greco, Greenberg, Harper, Heredia, Hernandez, Hernandez-Magallo, Kaljumägi, Knapp, Komrosky, Lackey, Lawton, Madrid, Mahmoud, Martinez, McKee, McLaughlin, McLeod, Meyer, Miho, Miller, Nava, Perea, Perez, Ponce, Razo, Reyes, Rios-Alvarado, Rivas, Rojas, Rowley, Shear, Trull, Wang, Wasson, Weber, Wood, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility, seconded and was carried.

III. Approval of Minutes

A motion was made to approve the September 2, 2025 meeting minutes, seconded and was carried.

IV. Reports

a. President

President Emily Woolery presented and distributed a written [report](#) (attached) and distributed an [accreditation update](#) report.

b. Vice President

Vice President Joshua Christ presented and distributed a written [report](#) (attached) and distributed the amended [Standing Rules](#) adopted by the executive board.

c. Treasurer

Treasurer Michelle Nava presented and distributed a written report. Michelle is scheduling appointments with our auditors and preparing for the annual audit.

i. Increase budget for LBGTQ+ Conference

Treasurer Nava reported that the Budget Committee does not recommend an increase to the line item to fully fund the interested members' attendance at the LBGTQ+ Conference being held in Garden Grove, CA. The budget previously approved by Rep Council will cover the conference registration fees for all attendees. Questions were asked by a Council Member about the amount required to fully fund conference attendance and the amount the Association has in reserves. To fully fund conference attendance would require doubling the budget line item, which is an increase of \$3600. The amount in CDs is currently \$285,000. A motion was made to approve an increase of \$3600 to the LBGTQ+ Conference budget (McLaughlin) and seconded (Christ). The motion failed: 19 in favor; 23 opposed; 4 abstained.

V. Negotiations

Year 3 of the 2022-2025 Faculty Contract was approved by the Board of Trustees on October 6, 2025. The FA and the district will be reading the contract for accuracy in mid-October.

## VI. Elections

Elections Committee Chair Shari Wasson presented the names of the nominees for Full-time Director (1 seat), Adjunct At-Large Representative (6 seats), and FACCC Designated Representative (1 seat). No additional nominations were made from the floor. A motion was made to close nominations (Wasson) and seconded (Christ). The motion passed: 32 in favor; 1 opposed; 2 abstained.

The nominees are as follow:

- Full-time Director: David Mrofka; Shireetha Gethers
- Adjunct At-Large Representative: Ashley Haines; P. Gayle Harris Watkins; Rami El Oweini; Anna Lee McKennon; Zina McFarlin-Stagg; Ivan Rios; Astor Suriano; Ellen Straw; Felix Jollevet
- FACCC Designated Representative: Zina McFarlin-Stagg; Tony Rivas

Elections Chair Wasson announced that candidate statements of no more than 150 words are due October 13 by noon and voting will be held October 20 – 29, 2025. All candidates will be emailed with information about the [timeline](#) and CTA rules for campaigning.

## VII. Old Business – Action Items

- a. Support for Bachelor of Science in Nursing (BSN) Degrees at California Community Colleges

A motion was made to send a letter of support on behalf of Mt. SAC Faculty Association (Komrosky) and seconded (Meyer). Representative Joseph Komrosky spoke in support of the motion. Vice President Christ stated that CTA and CCA have a watch position on the bill because the funding for the bill will likely affect K-12 funding. The motion passed: 39 in favor, 2 opposed, 2 abstained.

## VIII. New Business – Discussion Items

- a. FA Goals

President Emily Woolery presented the item and reviewed the priorities identified by the Executive Board. The Executive Board recommends approval. A question was asked about the process for developing the goals. Emily replied that the goals were based on CTA materials that assist local chapters in assessing areas of strength and those needing improvement. The item will return for action at the next meeting.

## IX. Other Reports

- a. Academic Senate: Academic Senate President Tania Anders announced that she encourages faculty to meet with her on Thursdays prior to or after the Academic Senate meeting. The Senate recently passed a resolution in support of an additional hire of classified staff in the FLTC and has drafted a joint resolution joint with the FA in support of hiring faculty.
- b. CCA District M Director: The Fall CCA Conference is this weekend. Joshua will bring back information about any changes to the next meeting. Joshua is concluding his second term as District M Director; the position will open for nominations in January.
- c. CTA State Council: No report, as the first meeting is in two weeks.

## X. Announcements

- a. Save the Dates: FA 2025-26 Calendar
- b. Board of Trustees Meetings: Oct. 6, Nov. 19, Dec. 17
- c. CCA Fall Conference: Oct. 10-12 @ The Westin SF Airport

- d. FA Exec. Board Meeting: Oct. 14 @ 11:30am-1pm
- e. Adjunct Faculty Celebration Event: Oct. 21 @ 11:30am-2:00pm
- f. 2025 LGBTQ+ Issues Conference: Oct. 24-26 @ Hyatt Regency Orange County
- g. FA Rep Council Meeting: Nov. 4 @ 11:30am-1pm via Zoom
- h. STRS Virtual Workshop: Nov. 14 @ 4-5:30pm
- i. Cup of Thanks: Dec. 8-11 @ 8am-3pm
- j. SPEAK-UP @ local city council meetings (see flier for sign-up info)
- k. FA Board Brigade: Attend BoT meetings (see flier for sign-up info)
- l. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655
- m. [FA Events Calendar](#) is available on the website

XI. Adjournment

The meeting adjourned at 1:00pm.

Respectfully submitted,  
Vicki Greco



## **President's Report to the Representative Council October 7, 2025**

### **1. Faculty Association Contract Ratification Vote**

The contract ratification vote closed on Friday, September 26, at 5:00 PM. Contract language changes were approved by 93% of the voters. The contract language changes were approved by the Board of Trustees on October 6.

One challenge was noted in that some members did not find ballots in their email. One member requested a print ballot.

### **2. Faculty Association Executive Board**

The Faculty Association (FA) Executive Board met on September 9, 16, and 30. At these meetings, we:

- Approved revisions to Standing Rules with respect to FA committee membership. ○ FA Governance Committee continues to work on Standing Rules.
- Approved hotel reimbursement for up to two attendees of the Region 3 Future Leaders Workshop.
  - John Kuchta is attending this event.
- Denied reimbursement request for a second member to attend the SGSCC Fall Leadership and Social Justice & Cultural Equity Conference.
- Approved modifications to the 2025-26 Faculty Association Negotiations Team (FANT).
- Approved exception to standing rule related to FA Vice President's load in Fall Semester 2025.
- Approved recommendation to membership to ratify 2024-25 contract language changes.
- Approved reimbursement to nine (9) members interested in attending the LGBTQ+ Issues Conference.
  - \$3,600 was budgeted for this conference and will be split among the following members: Stacy Bacigalupi, Urias Garcia, Renu Katoch, Grace Kim, Kenneth Lambright, Catherine McKee, and Michael Angel Vazquez.
- Approved reimbursement for Maya Alvarez-Galván to attend CTA's Four Ethnic Caucuses Solidarity Conference.
- Approved the endorsement of Cesar Tlatoani Alvarado for the position of SSSCC Vice President of Legislative Affairs.
- Agreed to recommend FA 2025-26 goals and actions to the Representative Council.
  - These goals and actions are on the agenda as a discussion item.

### **3. Adjunct Faculty Celebration – October 21**

The Faculty Association is hosting the Adjunct Faculty Celebration on Tuesday, October 21, from 11:30 AM – 2:00 PM. Please join us in Founders Hall.

#### **4. FA Committee Openings**

The FA has openings for the campus and FA committees. Appointments are for three years, 2025-28, and adjunct and full-time members may express interest. Committee appointments are not compensated. Please notify President Woolery if you have interest.

- Accreditation Steering Committee
- Employee Wellness Committee – expertise in nutrition
- Exceptional Service to the College

President Woolery and Vice President Christ are reviewing FA committee composition and will send out a call for appointees this month.

#### **5. CCA Conferences – 2025 and 2026**

The FA is sending a full delegation to the CCA Fall Conference (October 10-12, Milbrae).

- |                         |                              |
|-------------------------|------------------------------|
| 1. Benjamin Vu          | 11. Loni Nguyen              |
| 2. Christopher Benoe    | 12. Maya Staylor             |
| 3. Cristian Aguilar     | 13. Marina McLaughlin        |
| 4. Dave Mrofka          | 14. Megan Fero               |
| 5. Emily Woolery        | 15. Michael Angel Vazquez    |
| 6. Gayle Harris Watkins | 16. Naluce Ito Rocha Santana |
| 7. Hector Martinez      | 17. Rita Page                |
| 8. Jenny Gernhart       | 18. Tracy Ramos              |
| 9. Judy Lawton          | 19. Zina McFarlin-Stagg      |
| 10. Kenneth Lambright   |                              |

Please consider joining us at a CCA conference in 2026. The CCA Winter Conference is scheduled February 27 – March 1, 2026 in Costa Mesa. The CCA Spring Conference is scheduled April 24 – 26, 2026 in Irvine.

#### **6. CTA Service Center One Voting Representatives**

At the September 30 meeting of CTA Service Center One (SCOne), approval of revised SCOne Rules of Operation reduced the number of voting representatives the FA can elect to SCOne. We will now be able to send the Chapter President and three voting representatives (reduced from four voting representatives). Our current voting representatives are Ken Lambright, Zina McFarlin-Stagg, and Dave Mrofka. We previously announced a fourth seat available for election this semester. Based on this revision, the FA will no longer elect a fourth voting representative.

## 7. CTA Virtual Town Hall

CTA held a Virtual Town Hall on October 6. The Town Hall included “legal guidance for our rights on the job, our Union’s campaign to get out the vote for YES on Prop. 50, key resources to support our immigrant students and families, and our school funding campaign [extension of Prop. 55].” The CTA website (<https://www.cta.org/>) has a variety of resources. Some resources will require login.

## 8. Faculty Association of California Community Colleges

Faculty Association of California Community Colleges (FACCC) dues deductions will begin this month. The amount is \$18.90 per month for ten months for full-time members (\$189 annual) and \$5.50 per month for ten months (\$55 annual) for adjunct members.

Membership in FACCC allows the FA to elect one member to serve as our board representative, and we can schedule presentations with FACCC. Ideas for presentations include, but are not limited to, advocacy, board of trustee elections, budget, leadership, legislation, retirement benefits. Contact President Woolery and Vice President Christ if you want to suggest a presentation topic.

## 9. Board of Trustees

The Board of Trustees held meetings on September 10, September 13, and October 6.

September 10: The trustees approved the hiring of an Acting Manager, Financial Aid and Special Programs, was approved. The trustees discussed and approved the [2025-26 Adopted Budget](#). New full-time faculty were introduced. Congratulation to our newly hired faculty!

### Arts Division

- **Walter Simonsen**, Professor, Music

### Humanities and Social Sciences Division

- **Aaron Fullman**, Professor, Communication
- **Michael Angel Vazquez**, Professor, Ethnic Studies
- **Prahas Rudraraju**, Professor, Ethnic Studies (Asian American Studies)
- **Silvia Toscano**, Professor, Ethnic Studies
- **Sarah Kwon**, Professor, Communication

### Natural Sciences Division

- **Priscilla Holguin Luna**, Professor, Astronomy, Earth Sciences and Astronomy
- **Becky Radabaugh**, Professor, Histotechnology, Biological Sciences

### Technology and Health Division

- **Michael Haines**, Professor, Respiratory Therapy
- **Samantha Fregoso**, Professor, Radiologic Technology

[September 13](#): The trustees had discussion on many topics: Licensed and Vocational Nursing Program, Histotechnology Bachelor's Degree Program, Equal Employment Opportunity and Health Centered Engagement Training, Preventing Harassment, Discrimination, and Retaliation in the Academic Environment Training, and Welcome Center Overview and Plans.

[October 9](#): The trustees approved the FA's contract language revisions.

## **10. President's Advisory Council**

President's Advisory Council (PAC) met on September 10 and 24. PAC is scheduled to meet next on October 8.

[September 10](#): AP 2015 – Student Member was approved as a final reading. PAC received the 2024-26 Progress Review from the Strong Workforce Advisory Committee, and it received updates from Budget Committee, Climate Commitment and Environmental Justice Committee, DEISA+ Council, and Information Technology Advisory Committee (ITAC). ITAC reported that communication about expected downtime will be increased, and implementation goal completion of multi-factor authentication is October. The Vice President of Student Services reported that the Pride Center has relocated to Building 6, Room 160.

[September 24](#): PAC reviewed [BP 6620 – Naming of Buildings](#) as an information item. It was noted that the trustees have interest in securing funding to name buildings. We received updates from Budget Committee, DEISA+ Council, and Facilities Advisory Committee. DEISA+ Council is planning a town hall on November 7. The Academic Senate President requested increase faculty appointments to Facilities Advisory Committee.

## **11. Contract Questions**

Members raised questions about these topics.

- Health and welfare benefits – cash back, dental (Article 8)
- Adjunct rehire rights and seniority (Article 10)
- Adjunct office hour pilot (Article 10)
- Full-time faculty teaching and preparation time (Article 10)
- Leaves – banked, catastrophic, parental, sabbatical (Article 16)
- Adjunct evaluation (Article 18)
- PGH and PGI (Appendix A)
- Degree earned stipends (Appendix A)
- Faculty reassignment (Appendix E)
- Student accommodations
- Students' parents and FERPA rights

## 12. Meeting Attendance

- 9/11, 9/18, 9/25: Academic Senate meeting
- 9/18: Flexible Calendar Program Committee meeting
- 9/23: FA General Membership meeting
- 9/24: FA and Academic Senate Leadership meeting
- 9/11, 9/25, 10/2: FA and HR weekly meeting
- 9/29: CCA Policy Committee meeting
- 10/1: Instruction Leadership Team meeting
- 10/3: Joint Planning Summit

Respectfully Submitted,

A handwritten signature in black ink, reading "Emily Woolery". The signature is written in a cursive, flowing style.

Emily Woolery  
Faculty Association President



## **Vice President's Report to the Representative Council**

### **October 7th, 2025**

#### **Negotiations Update:**

- Negotiations for the 2024/2025 Year 3 of 3 contract have been ratified by the Faculty Association, and were approved by the Board of Trustees at the 10/06/25 meeting
- FANT and District teams will meet to ensure contract is updated with correct language and compensation amounts, and will make the updated contract available as soon as possible. Please reach out to Emily or Joshua if you would like a physical copy, as the new FA standard is to disseminate digital copies via email and the website.
- Negotiations are already behind for the full 3 year contract, which should have been agreed to prior to July 1st, 2025. We hope to sunshine articles in November, and begin negotiations in January of 2026.
- There will be a faculty survey being sent out in the next week or so, please encourage ALL faculty to respond to this survey. It is how FANT and the FA Executive Board know what to prioritize when we get to the table with the district. This is your opportunity to tell us what needs to be better about your contract.

#### **Governance Committee Update:**

- The Executive board has approved some modifications to the standing rules. The updated standing rules are in the October Rep Council folder for review.
- The Governance Committee continues to work on further updates to the standing rules to best reflect our current practices, and merge previous bylaws into our current standing rules to comply with CTA bylaw requirements.

#### **Other Contract / Working Condition Questions:**

- The FA is working on working condition equivalency between matching jobs of credit and noncredit professors. There is no reason the FA sees that these faculty should be working different hours / conditions simply because of their placement.
  - We hope to address this issue with curriculum and senate in the near future.
- Dual Enrollment - We have had reports of the high school sites not respecting the class cap. Please ensure that classes within your department are respecting the class caps and our FA Contract within the dual enrollment sites.

#### **CCA Updates:**

- CCA Conference is upcoming on October 10-12th, please make your reservations by 10/2/25 if you have not already done so.
- CCA Pre-Conference Delegate Meeting on October 8th; 6:00pm - 7:00pm
  - Learn about some of the opportunities and procedures for reimbursement for the conference, as well as what you'll be voting on Sunday morning at CCA Council

- University Credit Program has received an update (according to Sean Mabey, CTA Member Benefits), and CTA members can now complete 6 units per semester, as well as 6 units during the summer, for a total of 18 units during a calendar year (all at no cost to the member)

### **FACCC Updates:**

- FACCC Board of Governors is tentatively in support of CTA Prop 55 extension, but I did not ask them to take a position on it before language was published. General sentiment in the room is full support and signature gathering, if asked, from our CCCI and CFT colleagues.
- I have been appointed chair of the FACCC Political Action Committee, while Drew Aleman will continue to be staff support for that committee
  - FACCC and CTA are both assisting in locating BoT candidates for Mt.SAC races
- Oranit Limmaneeprasert has announced she will be stepping down / resigning as FACCC President, effective December 18th, 2025. Sarah Thompson (current FACCC VP) will be stepping into the role and completing Oranit's term as president.
- There was a very warm welcome to Mt.SAC as a contract district, and many offers of what FACCC can do for Mt.SAC at the FACCC Board of Governors meeting in September.

### **CTA Updates:**

- CTA encourages a YES on PROP 50 this election cycle:
  - This Trump administration has engaged in the largest attack on working people and unions since Reagan eliminated collective bargaining for the Air Traffic Control. At that time we saw a decrease in worker power from 30% of all working adults in the United States to roughly 10% of working adults now. If this power remains unchecked, and we stand by while this administration steals the midterm elections by gerrymandering districts in states that are Republican controlled, we face two more years of unchecked power and unchecked attacks against working families. In our union halls, hospitals and paychecks. It is likely that our ability to legally unionize relies on the 2026 election cycle, and we cannot sit idly by as other states actively engage in rigging the system against the majority.
  - PROP 50 only goes into effect if other states gerrymander their districts ahead of the 2026 mid-term election. If Texas (or other republican controlled legislatures) back down, then Prop 50 will have no effect, and our system will remain as it is. The full impact of Prop 50 is as a reaction to other states trying to swing congressional districts into their favor, which would be a detriment to all Californians (as we are not attacked by the federal government based on demographics, but as a whole state).
- CTA has shared that Signature Gathering for Prop 55 Extension will begin in Mid-November, and continue through February.
  - FA Officers will develop a signature gathering plan, and present it to Exec Board at a future meeting. We will need volunteers. The goal is 85% of membership (roughly 825 signatures from members), and the stretch goal is to get our community signatures as well.

**Other Meetings / Conferences / Day to Day:**

- President's Advisory Council - Sept 10th & 24th
- Board of Trustees Meeting Sept 10th
- FACCC Political Action Committee (Chair) - September 11th
- FACCC Board of Governors Meeting - September 12th
- CCA Board of Directors Meeting - September 12th
  - CCA Conference Committee - Sept. 12th
- FACCC Communications Committee - Sept. 15th
- Meeting with Faculty concerned over Appendix E workload issues - Sept. 17th
- Salary and Leaves Committee - Sept. 22nd
- FA General Membership Meeting - Sept. 23rd
- CTA Region 3 Leadership Conference - Sept. 25th - 28th
- Meeting / Lunch with member to discuss concerns (re:CCA) and local leadership opportunities (at members request)
- 16 total meetings with faculty members regarding column crossover or PGI since Sept. 9th (with approx 60% of those turning in paperwork in that time)
- Weekly meetings with VPHR & AVPHR - Thursday afternoons
- Bi-Monthly Meetings with VPI & AVPI
- Bi-Monthly Meetings with Faculty Senate Leadership
- Commendations to Maya on the exceptional progress being made towards our workshop room being cleaned out and almost ready to use!

Respectfully Submitted,  
Joshua Christ, Faculty Association VP