

Mt. San Antonio College Faculty Association
Representative Council Meeting Minutes - Approved
March 5, 2024 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Ash, Basilio, Birca, Caldwell, Cannon, Chavez, Christ, Clements, Coreas, Crichlow, Cummings, Echeverria-Newberry, Ellwood, Engisch, Espy, Esslinger, Ezzell, Garcia, Geiger, Gernhart, Gethers, Golden, Gonzalez Santillan, Greco, Guo, Heredia, Hernandez-Magallon, Hoffman, Horton, Kaljumägi, Knapp, Komrosky, Lackey, Lancaster, Landeros, Loera-Ramirez, Madrid, Martinez, McFarlin-Stagg, McKennon, McLaughlin, Meyer, Mezaki, Miho, Mrofka, Mullane, Nakamatsu, Nejad, Nguyen, Pascoe, Pellitteri, Perea, Ponce, Powell C., Powell S., Quinn, Razo, Richardson, Rivas, Rojas, Rouientan, Rowley, Shear, Straw, Wasson, Wood, Woolery

Guests: Julie Bray-Ali, Naomi Avila, Maria Davis, Ed Estes, Renu Katoch, Tiffany Kuo, Catherine McKee, Sonia Ortega, Mica Stewart

I. Call to Order

President Emily Woolery called the meeting to order at 11:35am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Landeros) and seconded (Wood). The agenda was approved.

III. Approval of Minutes – December 5, 2023

A motion was made to approve the meeting minutes from December 5, 2023 (Wood) and seconded (Meyer). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a [written report](#) with information on actions taken by the Executive Board during the winter intersession, FA representation at committee and other college meetings, and faculty consultations and representation on contract interpretation and other employee relations matters. President Woolery also distributed [The 2024-25 Budget: California Community Colleges](#) publication of the Legislative Analyst's Office (LAO) dated February 2024.

Representative Council Member Beta Meyer raised a concern about the Natural Sciences Division Dean requiring that faculty's office doors remain open during office hours. Lead Negotiator Sandra Esslinger stated that the directive raises concerns around security and student privacy issues, in addition to infringing on faculty's professional integrity.

b. Vice President – Tamra Horton

Vice President Tamra Horton presented and distributed a [written report](#) that included information about the H.11 Yearly Report of Service to the College being due to divisions by 4/19/24, priorities established for the upcoming FA Vice President transition, grievances and other representation matters, and participation on work groups, task forces, and committees.

President Woolery and Vice President Horton represented two full-time faculty members from the School of Continuing Education Division in a Level 4 Grievance meeting with Dr. Garcia this morning. Dr. Garcia has until March 19 to respond.

Appendix E. denials continue to be a problem. When faculty are notified that the Appendix E. proposal is denied, they have already done the proposed position's work. The district is neglecting to include rationale in their communication when a position is

denied, which is required per the Appendix E. MOU with the district.

Vice President Horton recently attended the NEA/CTA Retired Issues Conference and learned of resources for starting a local retiree chapter and the benefits of holding membership. Long Beach City College is the first CCA Chapter to start a chapter for retirees. Retirees can also help the local active employee chapter because of having more time for advocacy activities and having a vested interest in protecting retiree benefits.

AFAC Representative Anna McKennon asked about a timeline for the corrections to the adjunct rehire seniority list, including corrections to the hire dates for adjunct faculty hired prior to 2010. A. McKennon stated that their hire dates are inaccurately published on the rehire seniority list as August 23, 2010. Vice President Horton replied that the Human Resources Office continues to work on error corrections.

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented and distributed the current [financial statement](#). Maya reinvested a 6-month CD that had matured in February into a 12-month CD in order to get a higher interest rate. Investing it into a 12-month CD also allows for continued laddering of the CDs so that their maturity dates alternate by approximately every 6 months. Conference and travel expenses are anticipated to exceed the year's budgeted amount, so Maya will be requesting the Council's approval for an increase to that budget.

V. Negotiations Report – Sandra Esslinger

The first negotiations update has been distributed, and the second update is forthcoming. Three meetings with the district have occurred so far, all with no forward movement. Proposals have been consistently rejected, with the district returning them status quo. The FANT proposed a 15-year longevity pay and an increase to the hourly rate for office hours. The district rejected both, along with a couple of other proposals with smaller requests. A question about lack of movement was responded with an explanation that the district is anticipating financial challenges, and that, even though we are negotiating for the current academic year (2023-24), the district is viewing the requests through the lens of 2024-25. Current Organizing Chair Loni Nguyen announced that Maya Alvarez-Galván provided instructions in the Zoom Chat for members to join the FA's text announcements.

VI. FA Elections – Elections Committee Chair Shari Wasson

A motion was made to open nominations (McFarlin-Stagg) and seconded (Kaljumägi). Emily launched a Zoom poll, and the motion to open elections passed. The following positions were opened for nominations and nominations were made.

- Vice President (2024-26)
 - Nominations:
 - Joshua Christ (accepted)
 - Ellen Straw (accepted)
- Secretary (2024-25)
 - Nominations:
 - Maria Davis (accepted)
 - Vicki Greco (accepted in absence)
- Treasurer (2024–26)
 - Nomination:
 - Maya Alvarez-Galván (accepted)
- Full-time Director (3) (2024-26)

- Nominations – No nominations
- Part-time Director (2024-26)
 - Nominations:
 - Anna McKennon (accepted)
- AFAC Division Representatives (2024-25)
 - Nominations:
 - Arts – No nominations
 - Business
 - Teresa Landeros (self-nominated)
 - Humanities & Social Sciences
 - Ellen Straw – (self-nominated)
 - Doug Mullane (self-nominated)
 - Kinesiology/Health & Technology – No nominations
 - Natural Sciences
 - Kenneth (Pat) Ash (self-nominated)
 - School of Continuing Education
 - Zina McFarlin-Stagg (accepted)
 - Student Services/Learning Resources & Library
 - Rocio Gonzalez Santillan (self-nominated)
- Service Center One Representative (4) (2024-25)
 - Nominations:
 - Anna McKennon (self-nominated)
 - Briseida Ramirez Catalan (accepted in absence)
 - Teresa Landeros (self-nominated)
- NEA Representative Assembly (6 maximum) (July 2025)
 - Nominations:
 - Anna McKennon (self-nominated)
 - Emily Woolery (self-nominated)
 - Eric Kaljumägi (self-nominated)
 - Marina McLaughlin (self-nominated)
 - Ellen Straw (accepted)
 - Joshua Christ (self-nominated)

Nominations remain open. Members wishing to nominate or to be nominated are to contact Cristina Springfield via email.

VII. Old Business – Action Items

- a. 2025-2026 Academic Calendar: *The item was not addressed due to time constraints.*

VIII. New Business – Discussion Items

- a. \$10,000 Increase to 2023-24 Conference & Travel Budget: *The item was not addressed due to time constraints.*

IX. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA Director M: No report.
- d. CTA State Council: No report.
- e. Organizing Report: No report.

X. Announcements

- a. Coffee from the FA: Week of March 4, Hours and place vary
- b. Executive Board Meeting: Mar. 12 @ 11:30am-1:00pm via Zoom
- c. Board of Trustees Meeting: Mar. 13, Time TBA
- d. Celebrate Your Union Day: Mar. 19, Time & Location TBD
- e. FA Representative Council Meeting: April 2 @ 11:30am-1:00pm
- f. FACCC Legislative Panel: April 19 @ 12-2pm in Founders Hall
- g. CCA Spring Conference & WHO Awards: April 26-28, Hilton Orange County/Costa Mesa
- h. Faculty Appreciation: May 8, Time & Location TBD
- i. Retirement/Tenure Tea: May 21 @ 11am-1:30pm in Founders
- j. Opt in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655

XI. Adjournment

The meeting adjourned at 1:02pm.

Respectfully submitted,

Vicki Greco, Secretary and Tamra Horton, Vice President