Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
October 13, 2026 | 11:30am-1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Gernhart, Greco, Greenberg, Hu, Kaljumägi, Madrid, McKee, McLaughlin, Mrofka, Nava, Straw, Woolery

I. Call to order

The meeting was called to order at 11:30am.

II. Approval of agenda with flexibility

A motion was made to approve the agenda with flexibility (Alvarez-Galván) and seconded (Mrofka). The agenda was approved without objection.

III. Approval of minutes

A motion was made to approve September 15, 2026 special meeting minutes (Nava) and seconded (Esslinger). The minutes were approved without objection.

A motion was made to approve September 29, 2026 meeting minutes (Alvarez-Galván) and seconded (Esslinger). The minutes were approved without objection.

A motion was made to approve October 13, 2026 special meeting minutes (McKee) and seconded (Gernhart). The minutes were approved without objection.

IV. Reports

a. President

President Emily Woolery presented and distributed a written report (attached).

b. Vice President

Vice President Joshua Christ presented and distributed a written report (attached).

c. Treasurer

Treasurer Michelle Nava presented and distributed the most recent financial statement (attached).

V. Closed session

a. Negotiations report – 2025-2028 full contract negotiations

The board had questions and discussion about the current state of negotiations. The next negotiations session is scheduled in-person on October 23 from 9:00am-2:00pm.

b. Grievance report

The board discussed and advised on current grievances.

VI. Action items – old business

a. Standing Rules – proposed revisions: The item was not addressed.

b. Leave reimbursement request

A motion was made to deny a member's request for reimbursement of wages due to a

leave of absence to attend CTA 2026 Summer Institute (Alvarez-Galván) and seconded (McKee). Agreement was expressed that union dues should not be used for compensating members' loss of income due to voluntary conference attendance. The motion passed.

A motion was made to extend the meeting until 1:15pm (Alvarez-Galván) and seconded (Straw). The motion passed.

c. CTA Presidents Conference reimbursement request

A motion was made to approve Joshua Christ's conference reimbursement request for the CTA Presidents Conference that he attended this past summer (Kaljumägi) and seconded (McKee). Documents submitted by CCA Treasurer Jesus Gutierrez indicates that CTA will not fund conference attendance for a vice president of a local chapter if the president of that chapter also attends. Director Eric Kaljumägi stated that it is a change in CCA's recent practice when he served as CCA President. The motion passed.

VII. Discussion items – new business

a. Appendix E. discussion: The item was not addressed.

b. FACCC membership

President Woolery is proposing to recommend approval of ongoing contract membership with FACCC to Rep Council. The item will return as an action item at the next meeting.

c. 12/1 Rep Council meeting location

President Woolery is recommending holding the December 1 Rep Council meeting virtually. The item will return as an action item at the next meeting.

d. Invitation for Lunch with ILT

VPI Fowler has invited the executive board to lunch this semester. The board was asked to consider the invitation and check their calendars for possible dates before the next meeting.

e. Conference reimbursement request

i. CTA LGBTQ+ Issues

A motion was made to approve Hector Martinez to attend the CTA LGBTQ+ Issues Conference (Kaljumägi) and seconded (Alvarez-Galván). The motion passed.

ii. FACCC A&P Conference reimbursement request

Erik Pena is requesting reimbursement for conference expenses not covered by FACCC for his attendance at the FACCC Advocacy & Policy Conference that he attended in February 2026. E. Pena's attendance was previously approved by this board; however, there were delays in his request for reimbursement being brought to the board for approval. The item will return for action at the next meeting.

f. 12/8 Exec Board meeting location: The item was not addressed.

VIII. Other Reports: None.

IX. Announcements

a. Adjunct Faculty Celebration: Oct. 23 @ 1:30-3:30pm in Founders Hall
b. FA Executive Board meeting: Oct. 27 @ 11:30am-1pm
c. FA Rep Council meeting: Nov. 1 @ 11:30am-1pm
d. LGBTQ+ Issues Conference: Nov. 6-8, Burlingame, CA
e. BoT meetings: 10/14, 11/18, 12/16
f. FA Calendar of Events

X. Adjournment

The meeting adjourned at 1:17pm.

Respectfully submitted,

Vicki Greco

President's Report to the FA Executive Board
October 13, 2026

1. Proposition 3 and Mt. SAC District 3 Canvassing

Canvassing is scheduled in District 3 (Baldwin Park, Irwindale, and portions of Bassett and West Covina) this weekend on September 17-18. Eric and Joshua are scheduled on September 17. Ellen and Marina are scheduled on September 18. Laura Santos has been canvassing with us. If you can join, or you know other faculty that can, contact Emily and Joshua.

2. Dual Enrollment

A meeting was scheduled between the Faculty Association, Academic Senate, and Dual Enrollment following a request to continue a pilot with a Dual Enrollment Liaison position. Many questions were raised regarding dual enrollment, such as the impact of funding limitations and the role of Academic Senate in determining dual enrollment course offerings. Monthly meetings will be scheduled and the Dual Enrollment office will provide regular updates to the Academic Senate.

3. Robin Devitt's Retirement

Robin Devitt is retiring from her CTA position this week. Emily will send flowers to Robin on behalf of the Faculty Association. Local leaders are planning a brunch event on Sunday, November 8. Details are to be determined. If you want to attend this event, please inform Emily.

4. SC1 Lead Conference

CTA Service Center One Council held the SC1 Lead Conference on September 26 in Pasadena. They offered sessions on communication, leadership, and engaging/organizing. Different material was offered depending on whether you were a president, executive board member, and site reps/local leaders. At the conference, it was announced that JoAnne Johnsen will serve as the CTA Service Center One President. Ellen Straw, Emily Woolery, and Eric Kaljumägi attended this conference.

5. CCA Conferences

2026 CCA Fall Conference: The CCA Fall Conference was held at the Grand Hyatt in San Francisco. Mt. SAC sent 17 delegates: Anna McKennon, Chris Benoe, Dave Mrofka, Ellen Straw, Emily Woolery, Emmie Lim, Grace Kim, Hector Martinez, Jenny Gernhart, John

Vitullo, Judy Lawton, Ken Lambright, Maya Staylor, Megan Fero, Rita Page, Sandy Esslinger, and Zina McFarlin-Stagg. Mt. SAC had additional representation in CCA and CTA positions: Eric Kaljumägi, Joshua Christ, and Richard Hu.

2027 CCA Winter Conference: The CCA Winter Conference will be scheduled at the Hilton Orange County in Costa Mesa on February 26-28, 2027. It will include the Building Strong Locals (BSL)
Academy. Details are forthcoming. Emily will co-lead the BSL Academy with Kimberlee Stevens from Sierra College.

Respectfully submitted,

Emily Woolery
Faculty Association President

Vice President's Report to the Exec Board
October 13, 2026

Prop 3 Update:

As of today, we have received 124 Prop 3 commitment cards. This represents roughly 12-15% of our membership, with the CTA stated goal of 85%. By my count, we've had 13 members, and 4 guests (CSEA and other guests) canvas for Laura Santos and Prop 3 with us on the weekends, which represents roughly 1.3% of our membership (with CTA stated goal of 5%). Our next canvassing outing is scheduled for this upcoming weekend, on the 17th and 18th, from 10:00am - 1:00pm, with 2 individuals currently signed up for each day. To continue the canvas efforts, we'd like to see at least 2 more individuals signed up for each day, as well as encourage new individuals to join the canvassing efforts.

Santos Campaign Update:

The first piece of mail is set to go out tomorrow, and includes approximately 12,000 homes delivered in English, and an additional 2350 homes delivered in Spanish. These languages were selected based on the voters declared preferences in the voter data CTA obtained.

The second piece of mail is set to be sent / hit mailboxes on or about October 30th, in preparation of election day. The size of this mailer will be based on remaining approved budget, and remaining population of voters who have not mailed in their ballots yet.

Precinct walking seems to be going slowly, but smoothly, with three of the largest precincts knocked out, and a continued focus on the larger precincts to hit as many doors, as efficiently as possible. Trustee Santos is leading the efforts with precinct walking not only with FA / CSEA on the weekends, but also canvassing some neighborhoods on weekday evenings. CTA guidance still suggests that weekend morning canvasses are the best time to reach voters at home.

Negotiations Update:

Negotiations on 10/09/26 were cancelled, due to the FANT teams participation with the CCA conference in San Francisco. More than half the team was going to have to be absent in order to arrive at the conference on time, and for that reason, we decided that cancelling was the best option. The next negotiation will occur on 10/23/26, from 9am - 2pm in person (as opposed to zoom, which has become standard).

Grievances Update:

Two level 4 grievances have been offered a settlement. One of the faculty members

has accepted the settlement agreement, while the other is still deciding.

- Settlement #2 Discussion for closed session

The level 3 grievance on Article 7 - Pass through COLA has been denied and subsequently filed at level 4. We continue to pursue an unfair labor practice / unilateral change PERB case on this matter, but have filed the level 4 grievance to preserve the timelines.

Respectfully Submitted,

Joshua Christ

Treasurer's Report to the Executive Board - October 13, 2026

FA Budget 2026-2027			
New or revised budget items for 2026-2027 budget	As of 10/13		
	Actual	Proposed	
	2026-2027	2026-2027	
REVENUES			
Dues Income	$0	$105,900	
Dividends	$0	$11,000	
Total Revenues		$116,900	
EXPENSES			
CONFERENCES			
Region 3 Leadership		$2,400	
LQBTQ+ Issues		$3,600	
CTA Issues		$6,000	
FACCC A&P		$4,000	
FACCC Great Teachers Seminar		$2,800	
~~CTA New Educator (South)~~		$0	
Future Leaders		$1,600	
CTA/NEA Retired		$0	
CTA Equity & Human Rights		$4,000	
~~CTA Good Teaching (South)~~		$0	
CTA Women's Conference		$1,600	
NEA Higher Education		$6,000	
CTA Summer Institute		$6,000	
NEA Rep Assembly		$18,000	
Conferences	$505	$4,000	SC1 Conf
Total Conference Expenses	$505	$60,000	
MEMBERSHIP DEVELOPMENT			
Membership Promotional		$13,000	
Social Activities	$4,455	$19,000	
Member Awards & Gifts		$2,000	
Adjunct Activities		$4,000	
Total Member Development Expenses	$4,455	$38,000	
MEMBERSHIP ADVOCACY			
Negotiations		$19,000	
Governance		$4,000	
Grievance/Arbitration		$10,000	
Grievance Training		$1,250	
Legal		$5,000	
Dues & Membership		$600	
Total Member Advocacy	$0	$39,850	
REASSIGNED TIME & STIPEND			
President (100%)		$11,000	
Adjunct Stipends		$16,000	
~~PGI/H Position~~		$0	
Total Reassigned Time & Stipend	$0	$27,000	
OPERATIONS/ADMINISTRATION			

	W. Comp Insurance				$500	
	Accounting Services			$71	$5,000	
	Payroll Services			$186	$2,500	
	Auditing Services				$5,000	
	Office Staff Payroll			$827	$20,000	
	Office Equipment				$2,000	
	Office Supplies			$65	$1,500	
	Payroll Taxes			$63	$6,000	
	Postage				$1,000	
	Printing				$1,500	
	Telephone/Internet				$300	
	Transportation/Travel				$150	
		Total Operations/Administration		$1,212	$45,450	
OTHER FUNDS						
	Student Awards				$2,000	
		Total Other Funds		$0	$2,000	
		Total Expenses		$6,172	$212,300	
		Balance		-$6,172	-$95,400	
			PAC, CDs, and Savings			
			Total Amount in Chaffey PAC	$58,273.53		
		5/2/27	Chaffey - 12 month CD (61)	$67,318.87		
		5/2/27	Chaffey - 24 month CD (62)	$66,610.18		
		2/21/27	Chaffey - 12 month CD (63)	$51,113.42		
		10/6/27	FFCU - 12 month CD (new)	$50,000.00		
			FFCU Money Market	$60,076.86		
			Total Amount in CDs	$295,119.33		
			Total Amount in FFCU Savings			
			Total in PAC, CDs, and Savings	$353,392.86		