Mt. San Antonio College Faculty Association
Executive Board Special Meeting Minutes - Approved
September 15, 2026 | 11:30am-1:00pm (hybrid)

Attendance: Alvarez-Galván, Christ, Gernhart, Greco, Kaljumägi, McKee, McLaughlin, Nava, Straw, Woolery

I. The meeting was called to order a few minutes past 11:30am.

II. Standing Rules – proposed revisions

The board resumed its review of the proposed revisions to the Standing Rules recommended by the Governance Committee.

A motion was made to review and approve revisions page by page starting with 3-Series: Association Business (Nava) and seconded (Woolery). The motion passed.

a. Rule 3-1: Compensation, B.

i. A motion was made to strike in entirety, as CTA election rules do not permit appointments of officers in the case of a vacant office (Greco) and seconded (McKee). The motion passed; Rule 3-1, B. is stricken.

b. Rule 3-1: Compensation, A.-Reassigned time, 1.a-h.

i. A motion was made to pull and vote separately on Rule 3-1, A.1.e. (Alvarez-Galván) and seconded (Kaljumägi). The position listed under letter A.1.e. (Equity and Inclusion Representative) is a new proposal and has not yet been approved so considering position-associated reassigned time is premature. The motion passed without objection.

ii. A motion was made to table Rule 3-1, A.1.f. (McLaughlin) and seconded (Straw). The position listed under A.1.f. (Organizing Lead) has been in existence with position responsibilities and reassigned time for the past few years. The motion failed: 7 opposed; 3 opposed.

c. Rule 3-1: Compensation, A.- C.

i. A motion to adopt Rule 3-1, A. and C. except for A.1.e. (previously pulled) was made, seconded, and was passed without objection. The adopted letter C. will be revised to letter B. (see section II.a. above)

d. Rule 3-1: Compensation, D.

i. A motion was made to adopt Rule 3-1, D., which reads as follows, “The FA authorizes a $1000 stipend per semester for Fall and Spring semesters for each Part Time Director of the Executive Board” (McLaughlin) and seconded (Gernhart). Discussion included rationale that adjunct faculty’s hourly rates are not equitable to full-time faculty’s salaries, and serving as an elected member on the FA Executive

Board requires certain duties to be conducted. Clarification was sought regarding the duties of Part Time Director versus Full Time Director; the duties do not differ.

A substitute motion was made to amend the proposed language to read, "The FA authorizes a $1000 stipend per semester for Fall and Spring semesters for each Director of the Executive Board" (Greco) and seconded (Alvarez-Galván). The rationale was that being a wall-to-wall union, any compensation for the same work of the union should be the same for all union members. The motion failed: 7 opposed; 2 in favor.

A vote on the original motion occurred. The motion passed: 8 in favor; 2 opposed.

ii. A motion was made that if a Part Time Director is removed or otherwise vacates the office, the stipend will be prorated to reflect the actual meetings attended (Alvarez-Galván) and seconded (Gernhart). The motion passed: 7 in favor; 1 opposed.

iii. Because the approved 2026-27 budget includes a line-item budget for stipend payments that had been designated for the Adjunct Faculty Advisory Committee (AFAC), which is now dissolved, the board determined that the implementation of stipend payments for 2026-27 Part Time Directors would take effect once the 3-Series was adopted. Payments will be made following the end of the semester for which the stipend was earned.

e. Rule 3-2: Office Expenses, A.- G.

   i. Rule 3-2 was adopted in full without objection.

f. Rule 3-3: Other Expenses, A.

   i. Rule 3-3 was adopted in full without objection.

III. The meeting adjourned at 1:00pm.

Respectfully submitted,
Vicki Greco