



Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
September 8, 2026 | 11:30am-1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Gernhart, Greco, Greenberg, Kaljumägi, Madrid, McKee, Mrofka, Nava, Straw, Woolery

I. Call to order

The meeting was called to order at 11:33am.

II. Approval of agenda with flexibility

A motion was made to approve the agenda with flexibility (McKee) and seconded (Gernhart). NCHE renewal was added under new business. The amended agenda was approved without objection.

III. Approval of minutes

A motion was made to approve the August 25, 2026 meeting minutes (McKee) and seconded (Gernhart). The minutes were approved without objection.

IV. Reports

- a. President: No report.
- b. Vice President: No report.
- c. Treasurer

Treasurer Michelle Nava distributed the most recent [financial statement](#) (attached). Michelle is wrapping up last fiscal year and making sure our accounts are tracking sub-item categories of the specific budget line items. Currently, the accounting application is lumping all travel and all social activities rather than separating travel and social activity events. A question was asked about the low expenditure amount for member retirement gifts, and it was explained that the retiree gifts are funded by the President's Office.

V. Closed session

- a. Negotiations report

Lead Negotiator Herschel Greenberg reported that the Faculty Association Negotiations Team (FANT) last met with the district on August 28. The board was updated and had discussion about the current state of negotiations for the 2025-2028 contract. The district continues to stall on several proposals, has proposed a 3% increase to hourly wage for adjunct faculty only (not for overload assignments), and has not made any financial offer to full-time faculty.

- b. Grievance report

The board was updated and discussed current grievances, including the Association's Level 3 grievance regarding Article 7.

c. Consideration of CSEA request

President Woolery introduced the request from CSEA. Executive Board discussed the request. At 1:00pm, Emily announced she had to leave the meeting and turned the meeting over to Vice President Christ.

A motion was made to extend the meeting until 1:20pm (Alvarez-Galván) and seconded (Mrofka). The motion passed.

Discussion continued, and the board directed President Woolery and Vice President Christ to bring a motion for consideration to the next meeting.

VI. Old business – action items

- a. Standing Rules – proposed revisions: The item was not addressed and will return to the next meeting.
- b. Leave reimbursement request: The item was not addressed and will return to the next meeting.

VII. New business – discussion items

- a. Appendix E. discussion: The item was not addressed and will return to the next meeting.
- b. Conference reimbursement requests

The item was introduced and amended to omit Michelle Nava's conference reimbursement request, as she has secured funds from another source to pay for her attendance at the CTA Special Education Conference.

A motion was made to suspend the rules to act on the item (Mrofka) and seconded (Greco). The motion passed without objection.

A motion was made to approve the estimated conference and travel reimbursement request for Ken Lambright to attend the CTA LGBTQ+ Conference (Alvarez-Galván) and seconded (Kaljumägi). The estimated total was corrected from \$1,700 to \$1,071 to accurately reflect the sum of amounts requested for conference registration, hotel stay, parking fees, flight travel, and meal. The motion passed with no objection.

- c. FACCC Membership: The item was not addressed and will return to the next meeting.
- d. Student Achievement Awards account funds below \$2,000 – monthly fee

Treasurer Nava reported that the Student Achievement Awards account held at Wells Fargo Bank is subject to a monthly fee of \$15.00 due to it being below the \$2000 minimum. Discussion occurred and was noted that Representative Council would need to approve any banking transactions. The item will return to the next meeting.

- e. Prop 3 and Trustee Area 3 canvassing

Vice President Christ stated that he will create a new sign-up sheet for canvassing exclusively in Area 3.

- f. Health and safety concerns

Director Ellen Straw reported that, in speaking with Health and Safety Committee's FA appointed member Tim Engle, her understanding is that the Health and Safety Committee has not held their monthly meetings regularly in 2026. Ellen expressed great concern about the committee no longer meeting. Joshua said that Emily and he are aware and that Emily is looking into the matter. Ellen stated that the item needs no further discussion or action at this time.

g. Committee Appointments

The recommendation for committee appointments was introduced. A motion was made to suspend the rules to act on the item (Kaljumägi) and seconded (Mrofka). The motion passed with no objection.

A motion was made to approve the recommended committee appointments (Mrofka) and seconded (Kaljumägi). The following committee appointments were approved:

- FA Racial and Social Justice Committee
 - Karla Hernandez, Sociology (Full-time)
 - Term: 2026-28 (A two-year term is recommended to stagger membership appointments going forward)
- Employee Wellness Committee
 - P. Gayle Harris Watkins
 - Term: 2026-2029

h. National Council for Higher Education (NCHE) renewal: The item was not addressed and will return to the next meeting.

VIII. Other Reports: None.

IX. Announcements

- a. CTA Day of Action: Sept. 19 @ 10am-1pm
- b. General Membership Meeting: Sept. 22 @ 11:30am-1pm
- c. FA Executive Board meeting: Sept. 29 @ 11:30am-1pm
- d. FA Rep Council meeting: Oct 6 @ 11:30am-1pm
- e. CCA Fall Conference: October 9-11, Grand Hyatt San Francisco
- f. BoT meetings: 10/14, 11/18, 12/16
- g. [FA Calendar of Events](#)

X. Adjournment

The meeting adjourned at 1:20pm.

Respectfully submitted,
Vicki Greco

Treasurer's Report to FA Executive Board, Sept. 8, 2026

Proposed vs. Actual FA Budget 2025-2026

General Account	As of	
	8/31/2026	Budgeted
	Actual YTD	2025-2026
	2025-2026	2025-2026
REVENUES		
Dues Income	\$117,890	\$107,740
Dividends	\$9,038	\$5,400
Total Revenues	\$126,928	\$113,140
EXPENSES		
CONFERENCES		
Region 3 Leadership	\$2,115	\$2,400
LGBTQ+ Issues	\$2,615	\$3,600
CTA Issues	\$9,985	\$6,000
FA/CCC A&P	\$1,464	\$4,000
CTA New Educator (South)	\$0	\$1,600
CTA/NEA Retired	\$343	\$650
CTA Equity & Human Rights	\$3,418	\$4,000
CTA Good Teaching (South)	\$0	\$1,600
NEA Higher Education	\$0	\$6,000
CTA Summer Institute	\$11,648	\$7,500
NEA Rep Assembly	\$6,514	\$21,000
Conferences (SGSCC, CTA Leadership, 4 Ethnic)	\$2,918	\$0
Total Conference Expenses	\$41,019	\$58,350
MEMBERSHIP DEVELOPMENT		
Membership Promotional	\$8,358	\$15,000
Social Activities	\$17,840	\$22,000
Member Awards & Gifts	\$474	\$2,000
Adjunct Activities	\$1,862	\$4,000
Total Member Development Expenses	\$28,534	\$43,000
MEMBERSHIP ADVOCACY		
Negotiations	\$1,832	\$12,000
Governance	\$1,154	\$11,000
Grievance/Arbitration	\$0	\$20,000
Grievance Training	\$0	\$1,250
Legal	\$0	\$10,000
Dues & Membership	\$0	\$600
Total Member Advocacy	\$2,986	\$54,850
REASSIGNED TIME & STIPEND		
President (100%)	\$10,020	\$12,000
Adjunct Stipends	\$0	\$16,000
PGL/H Position	\$0	\$0
Total Reassigned Time & Stipend	\$10,020	\$28,000
OPERATIONS/ADMINISTRATION		
W. Comp Insurance	\$877	\$1,000
Accounting Services	\$4,171	\$5,000
Payroll Services	\$2,356	\$2,500
Auditing Services	\$4,750	\$5,000
Office Staff Payroll	\$19,970	\$20,000
Office Equipment	\$0	\$3,000
Office Supplies	\$1,018	\$2,000
Payroll Taxes	\$5,142	\$6,000
Postage	\$1,836	\$2,000
Printing	\$1,319	\$2,500
Telephone/Internet	\$0	\$500
Transportation/Travel	\$0	\$200
Total Operations/Administration	\$41,438	\$49,700
OTHER FUNDS		
Student Awards	\$2,000	\$2,500
Total Other Funds	\$2,000	\$2,500
Total Expenses	\$125,997	\$236,400

Balance	\$931	-\$123,260
PAC, CDs, and Savings		
Total Amount in Chaffey PAC		\$63,274
		\$63,274
Chaffey - 12 month CD (61)	5/2/2027	\$67,319
Chaffey - 24 month CD (62)	5/2/2027	\$66,610
Chaffey - 12 month CD (63)	2/21/2027	\$51,113
FFCU - 12 month CD	6/24/2026	Closed *CD rolled into MM so two separate CDs can be established*
FFCU - Money Market	6/24/2026	\$109,962
		\$285,968
Total Amount in FFCU Savings		\$487
Total in PAC, CDs, and Savings		\$349,729