Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
August 25, 2026 | 11:30am-1:00pm via Zoom

Attendance: Alvarez-Galván, Christ, Esslinger, Gernhart, Greco, Greenberg, Hu, Kaljumägi, Madrid, McKee, McLaughlin, Mrofka, Nava, Straw, Woolery

Guest: Robin Devitt

I. Call to order

The meeting was called to order at 11:42am.

II. Approval of agenda with flexibility

A motion was made to approve the agenda with flexibility (Mrofka) and seconded (McKee). The agenda was approved without objection.

III. Approval of minutes

A motion was made to approve the August 4, 2026 meeting minutes (Mrofka) and seconded (McKee). The minutes were approved without objection.

IV. Reports

a. President
President Emily Woolery distributed a written report (attached).

b. Vice President: No report.

c. Treasurer
Treasurer Michelle Nava distributed the most recent financial statement.
Account balances:
- PAC account: $ 63,274.00
- Total CD funds: $ 285,968.00
- FFCU savings: $ 487.00
- FFCU checking: $2,197.00

V. Closed session

a. Negotiations report
Lead Negotiator Herschel Greenberg was no longer present at approximately 1:01pm when the item was addressed. President Woolery said that written updates will be sent out soon.

b. Grievance report: No report.

VI. Action items – old business

a. Standing Rules – proposed revisions (continued): The item was not addressed.

b. Committee appointments

i. College Committees

A motion was made to approve the recommended committee appointments (Mrofka) and seconded (Kaljumägi). The motion passed. The following committee appointments were approved:

- Health and Safety Committee
    - Connie Kunkler, Term: 2026-29
- Lab Parity Committee
    - Sarah Scott, Term: 2026-29
- OPEB Trust Administrative Committee
    - Stephen Lancaster, Term: 2026-27
- President's Advisory Council
    - Joshua Christ, Term: 2026-29
- VOICES Committee
    - Shelby White-Tremazi, Term: 2026-29

ii. Representative Council Committees

A motion was made to approve the recommended committee appointments (Alvarez-Galván) and seconded (Mrofka). The motion passed. The following committee appointments were approved:

- Budget Committee Chair
    - Michelle Nava, Term: 2026-28
- Calendar Committee
    - Eric Kaljumägi, Term: 2026-27
- Communications Committee Chair
    - Vicki Greco, Term: 2026-27
- Governance Committee Chair
    - Joshua Christ, Term: 2026-27
- Grievance Committee Chair
    - Joshua Christ, Term: 2026-27
- Insurance Committee Chair
    - Sandy Esslinger, Term: 2026-28
- Organizing Committee Chair
    - Maya Alvarez-Galván, Term: 2026-28
- Part-time Faculty Issues Committee
    - Ellen Straw, Term: 2026-28
- Survey Committee Chair
    - Dave Mrofka, Term: 2026-28

iii. Faculty Association Committees

A motion was made to approve the recommended committee appointments (Alvarez-Galván) and seconded (Esslinger). The motion passed. The following committee appointments were approved:

- Academic Calendar Terms Task Force
    - Grace Kim, ESL - adjunct
- Lysette Trejo, Counseling (credit) - full-time

  - Jeff Wakefield, Mathematics & Computer Science - full-time
  - Mary-Rose Wiesner, Respiratory Therapy - full-time
    - Term for all: 2026-28
- Awards Committee
  - Masoud Roueintan
    - Term: 2026-29
    - First appointment
- Governance Committee
  - Shireetha Gethers
    - Term: 2026-29
    - Second appointment
- Hospitality Committee
  - Marlene Gallarde
    - Term: 2026-29
    - First appointment
- Racial & Social Justice Committee
  - Briseida Ramirez Catalan
    - Term: 2026-29
    - First appointment, new committee

c. Prop 3 Campaign

Robin Devitt, CTA Regional Staff, presented information on CTA's Proposition 3 Campaign. Proposition 3 makes the higher tax rate, which was first passed in 2012 to fund education and healthcare, permanent for higher earners. Proposition 3 Campaign activities of collecting Proposition 3 commitment cards, canvassing a specific area within Mt. SAC's district, and phone banking will be presented at the September 1st FA Representative Council meeting. Director Dave Mrofka volunteered to help distribute commitment cards to FA Reps' campus mailboxes.

d. Leave reimbursement request: The item was not addressed.

e. Board of Trustees election – candidate endorsement

MSACFA PAC brought forward a recommendation for the MSACFA to formally endorse BoT Area 3 candidate Laura Santos and to provide financial contribution(s) from the PAC fund in support of Laura Santos' campaign. PAC recommended financial support of the following activities: monetary campaign contribution; purchase, organize and share PDI Data through CTA with the endorsed candidate; and fund a 6"x11" two-sided mailer on behalf of the candidate, prop 3, and FA issues to no fewer than 20,000 households of high propensity, likely voters within area 3.

A motion was made to recommend formal endorsement of Laura Santos for Board of Trustees Area 3, to provide financial contributions from the PAC fund of up to $5,000 campaign contribution, up to $1,000 to purchase, organize and share PDI Data through CTA with the endorsed candidate, and up to $19,000 to fund a 6"x11" two sided mailer on behalf of the candidate, prop 3, and FA issues (McKee) and seconded (Gernhart). The motion passed.

VII. Discussion items – new business

a. Appendix E. discussion: The item was not addressed.

b. Conference reimbursement requests: The item was not addressed.

c. Unilateral change to faculty work conditions

Agenda flexibility was exercised to address the item out of order. The Dean of Access and Wellness has made a unilateral change to the Access Program faculty's working conditions regarding their ability to use the EAB scheduling calendar to manage their day-to-day professional duties. The faculty in the program have had longstanding practice of independently managing College-implemented scheduling calendars for at least four decades. The change occurred abruptly and without notice in early August and is having negative impacts on their ability to effectively serve students in the special program, to assist faculty colleagues across campus with student accommodation concerns, and to allocate time, and thus perform, their professional duties in whole.

A motion was made to suspend the rules to act on the item today (McKee) and seconded (Mrofka). The motion passed.

A motion to was made to issue a cease-and-desist letter demanding that the District immediately stop the change in working conditions (Alvarez-Galván) and seconded (Greco). The executive board had discussion, and Robin Devitt, CTA Regional Staff, was in attendance to provide information about processes and timelines. Robin stated that the deadline to file action is six months after the unilateral change was known and advised that additional actions that the union can take include filing a grievance and filing an unfair labor practice. Director Eric Kaljumägi stated that, upon a quick search on the PERB website, unions are not required to list the specific subsequent actions that will be taken against a district in the letter; rather, the cease-and-desist letter implies that further action will be taken.

A vote was taken, and the motion passed. President Woolery and Vice President Christ will work with Access co-chairs Tim Engle and Julie Bradley and with Vicki Greco to obtain any additional information and evidence needed for the cease-and-desist letter.

d. FACCC Membership: The item was not addressed.

VIII. Other Reports: None.

IX. Announcements

a. FA Executive Board meeting: Aug 4 @ 11:30am-1:00pm
b. FA Executive Board Planning Retreat: Aug 18 @ 12-3pm
c. FA Rep Council meeting: Sep 1 @ 11:30am-1pm
d. CCA Fall Conference: October 9-11, Grand Hyatt San Francisco
e. BoT meetings: 8/12, 9/9, 10/14, 11/18, 12/16

X. Adjournment

The meeting adjourned at 1:04pm.

Respectfully submitted,
Vicki Greco

President's Report to the FA Executive Board
August 25, 2026

1. FA Office Drop-In Hours – Fall Semester 2026

For Fall Semester 2026, Erin Gipson will be working a modified schedule. The FA Office will have drop-in hours on Mondays, Wednesdays, and Fridays. A notice is posted on the door and will be shared by email as well.

- Mondays: 8:30 am - 2:00 pm (5.5 hours)
- Wednesdays: 8:30 am - 2:00 pm (5.5 hours)
- Fridays: 8:30 am - 1:30 pm (5 hours)

2. Proposition 3 and Mt. SAC District 3 Canvassing

At the August 21 FA Executive Board retreat, we discussed canvassing in support of (1) Mt. SAC Board of Trustees candidate for District 3, if endorsed, and (2) Proposition 3. President Woolery is working with Eric Alfaro, CTA Region 3 Organizer, to focus Mt. SAC FA canvassing in the District 3 (Baldwin Park, Irwindale, and portions of Bassett and West Covina). Please add the September 19 CTA Day of Action to your calendars and watch for updates.

3. Dual Enrollment Collaborative Instruction Model (MOU)

The Faculty Association and District reached agreement on an MOU for a collaborative model of instruction (co-teaching) in dual enrollment. The agreement supports expanding the co-teaching model from one site to four sites and from four sections to ten sections.

4. RSI Review and SPOT Re-Certification (Side Letter)

The FA and District reached agreement on a side letter that extends timelines for RSI Review and SPOT re-certification. The side letter also provides LHE for RSI coordinator(s) and mentor(s) in 2026- 27, with appointments made by the Academic Senate.

5. Faculty Association Presentations

During the week of August 15, President Woolery and Vice President Christ provided presentations in multiple settings:

- August 18: New Faculty Orientations (adjunct and full-time) – two sessions • August 19: Department Chair Training

- August 20: New Faculty Seminar
- August 21: Fall Flex Day

6. SC1 Lead Conference

The following faculty have expressed interest in the SC1 Lead Conference: Emily Woolery, Eric Kaljumägi, Marina McLaughlin, and Ellen Straw. This conference is scheduled in Pasadena on September 26. President Woolery will work with Treasurer Nava to process the group payment for this event.

7. State of the College 2026

Mt. SAC President Martha Garcia is hosting an inaugural State of the College on October 29 in the Summit Event Center (410-3000). To attend this event, please RSVP on the Foundation Office webpage: https://www.mtsac.edu/foundation/sotc/index.html.

8. Board of Trustees Meetings

At the August 12 Board of Trustees meeting, in public comment Counseling faculty expressed continued concerns about working with Dr. Melba Castro, Vice President Student Services. The trustees reviewed and discussed the OPEB Annual Report, which includes OPEB, STRS/PERS, and Auxiliary. Per the report, Mt. SAC's portfolios are "well-positioned no matter what happens in our country and the world." The trustees approved facility use agreement with the University of La Verne for student residential housing.

A Board Study Session has been scheduled on October 10. Because this date conflicts with the CCA Conference, President Woolery and Vice President Christ cannot attend the study session. We seek a Executive Board member to attend.

9. President's Advisory Council

On July 8 and August 12, no action or discussion items were on the President's Advisory Council meeting. Standing items included Overall Campus Equity, Mt. SAC 2035 Implementation Update, and Alignment with Institutional Priorities (Mission, Vision, Goals).

Respectfully submitted,

Emily Woolery
Faculty Association President