Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
June 9, 2026 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Gernhart, Greco, Greenberg, Kaljumägi, Madrid, McKee, McLaughlin, Mrofka, Nava, Straw, Woolery

I. Call to order

President Emily Woolery called the meeting to order at 11:34am.

II. Approval of agenda with flexibility

A motion was made to approve the agenda with flexibility (McKee) and seconded (Nava). The agenda was approved without objection.

III. Approval of minutes

A motion was made to approve the meeting minutes from May 26, 2026 (McKee) and seconded (Nava). The minutes were approved without objection.

IV. Reports

a. President

President Emily Woolery presented and distributed a written report (attached).

b. Vice President

Vice President Joshua Christ presented and distributed a written report (attached).

c. Treasurer

Treasurer Michelle Nava presented and distributed a report on the most recent financial statement. There was no financial activity to report since the prior week's report to Rep Council. Conference expenses are under budget, with $22,440 spent to date. Additional conference expenses are anticipated during the summer, when several members will be attending the NEA Representative Assembly and another several members will be attending the CTA Summer Institute.

The report contained the following financial information:

- Dues income: $89,120
- Dividends (checking account): $3,727
- Account balances:
  - Checking account $3,557
  - Chaffey PAC: $63,274
  - Chaffey 12-month CD (61): $66,468
  - Chaffey 24-month CD (62): $66,008
  - Chaffey 12-month CD (63): $50,923
  - FFCU 12-month CD: $106,295
  - FFCU Savings: $487

V. Closed session

a. Negotiations Report

The pace of negotiations remains slow, with little progress being made in the five months of negotiations for the 2025-2028 collective bargaining agreement. The district is bringing proposals and counter proposals that have impacts of significantly deteriorating the working conditions for faculty. The district's proposals would also negatively impact students by worsening learning conditions. The executive board continues to have serious concerns about the district's delay tactics despite being more than one year behind in its contract negotiations with the faculty. The board discussed methods for increasing FANT's communications with and to the membership, alternative bargaining formats to consider, and organizing strategies.

b. Grievance Report: An update on grievances was included in the vice president's report.

VI. Old business – action items

a. Standing Rules – proposed revisions (continued): The item was not addressed.

b. Committee appointment

A motion was made to approve the re-appointment of Danny Cantrell to the FA Communications Committee, with a 2026-2029 term (McKee) and seconded (Alvarez-Galván). The motion passed.

c. CCA reimbursement request

A motion was made to reimburse P. Gayle Harris Watkins for costs of attendance at the 2026 CCA Spring Conference in the amount of $315.22 (McKee) and seconded (Gernhart). The motion passed.

VII. New business – discussion items

a. Appendix E. discussion: The item was not addressed.

b. CCA local re-assigned time grant proposal – Scale-Up AI Chatbot

Loni Nguyen has submitted a grant proposal to CCA to continue work on the CCA grant-funded AI chatbot project she has been working on during this past academic year. The board reviewed the proposal and discussed holding a vote to support the grant proposal, although already submitted. A concern was raised about using a CCCCO-supported chatbot application (PlayLabs) for union research and work. It was requested that Loni be asked to give a presentation to the executive board on the project's progress.

A motion was made to suspend the rules to act on the item (McKee) and seconded (Alvarez-Galván). The motion passed: 6 in favor; 4 opposed.

A motion was made to support the CCA grant proposal titled Scale-Up AI Chatbot authored by Loni Nguyen (McKee) and seconded (Gernhart). The motion passed.

c. Summer meeting dates

A motion was made to suspend the rules to act on the item, seconded, and was carried.

A motion was made to hold executive board meetings on June 30 from 4:00pm to 5:30pm and on August 4 from 11:30am to 1:00pm (Kaljumägi) and seconded (McKee). The motion passed.

   d. Lead organizer appointment: The item was not addressed due to time constraints. President Woolery will ask the board to address the item via email.

VIII. Other reports

   a. Academic Senate: No report.
   b. CCA District M Director: No report.
   c. CTA State Council: No report.

IX. Announcements

   a. The FA Newsletter was distributed on June 3.
   b. The Cup of Thanks event is this week.
   c. Commencement is being held on June 12 at Hilmer Lodge Stadium. The ceremony begins at 5:30pm. Faculty check-in is between 4:00-4:30pm. FA is hosting a snack table.
   d. The next Board of Trustees meeting is June 24.
   e. The CTA Summer Institute is being held at the Westin Bonaventure on July 15-19.
   f. The next FA Rep Council meeting is next semester on Sept. 1 at 11:30am-1pm via Zoom.
   g. The CCA Fall Conference is October 9-11 at the Grand Hyatt San Francisco.

X. Adjournment

The meeting adjourned at 1:00pm.

Respectfully submitted,
Vicki Greco

President's Report to the FA Executive Board
June 9, 2026

Faculty Association and Academic Senate Meeting

FA and Senate presidents and vice presidents meet twice per month. On June 3, discussion focused on SPOT recertification and RSI review and Fall Flex Day.

Commencement

Commencement is a contract requirement of full-time faculty. If you are unable to attend, you can use three hours of sick leave or personal necessity leave. For absences, you are asked to notify your division office and copy the appropriate vice president.

Dual Enrollment Collaborative Instruction Model

A draft MOU for the dual enrollment collaborative instruction model has been shared with Academic Senate, Faculty Association, and District leadership. I am reviewing it with Herschel Greenberg, Joshua Christ, and Robin Devitt.

2026 CCA Fall Conference

The CCA Fall Conference is scheduled on October 9-12, 2026 at the Grand Hyatt San Francisco. It is expected Mt. SAC will have 20 delegates. Fourteen members have expressed interest, including two Executive Board members. Please share your interest using this form: CCA Fall Conference 2026 – Delegate Interest Form.

CTA Summer Institute

FA members registered for multiple CTA Summer Institute Strands. Gayle Harris Watkins is no longer available. CTA staff recommended a second FA member attend *Organizing and Building Worksite Power to Win!* If you are interested in this strand, and are available to participate from July 15-19, reach out to Emily.

- Emerging Leaders: Grace Kim
- Essential Bargaining Skills: Herschel Greenberg, Michelle Nava, Donna Necke, and Maya Staylor
- Member Benefits: Maya Alvarez-Galván
- Organizing and Building Worksite Power to Win!: Zina McFarlin-Stagg and P. Gayle Harris Watkins

Respectfully submitted,
Emily Woolery
Faculty Association President

Vice President's Report to the Executive Board
June 9, 2026

Wrapping Up Business

Good Morning Executive Board! As we come to the conclusion of another Academic Year and wrap up the Spring Semester, I find there are still many things ongoing that will not be able to be wrapped up nicely and set for new beginnings with the new 2026/2027 year. The following are a few pieces of business that will bleed over beyond graduation:

- Floating FLEX Day Certifications: As of Monday, June 08, 2026 there were 105 Full Time Faculty who had not yet certified the completion of their floating FLEX hours (6 hours) through their faculty portal. I sent a personalized reminder email to each of these faculty members, and received about 20 total responses saying they had just done it, or were about to. This still leaves many faculty (roughly 20% of Full Time Faculty) without self-certification. My ask is that, as an Executive Board, we try to bring this into our regular conversation that may occur during graduation and with our department colleagues. For reference, if the 80 or so who are not certified all miss out on one day's pay, that equates to about $60,000 left on the table by faculty.
- Standing Rules: We have made good progress in the way of modifying and approving the new standing rules, and that is commendable. It is unlikely the remainder of these rules get approved at today's executive board, and thus will continue on into summer. It would be fantastic to try and find a time over the summer where we can dedicate the meeting to the finalization of these standing rules, and have them in place for the beginning of the academic year. There was also a typo / omission error in the standing rules that we have in our folder, please accept the change to this document without objection, which would be to re-include the "Insurance Committee" in the list of committees with duties in Series 5. It was approved in September by this board, but then missed in the copy paste for what currently appears before you.
- Organizing Plan: Our collective efforts continue to work towards our organizing plan that was beginning to take shape at the January CTA Organizing conference, but we still have a journey in front of us to really harness the power that our 1000 member organization should be able to hold. I believe this is another key aspect that we should prioritize and focus on as we move into summer. There are opportunities to leverage our newly elected District Q representative to CTA in helping to organize around growing membership and site based power, and there are opportunities to leverage our CTA PCS (Robin) and CTA Region 3 Communications Liaison (Kelly Iwomoto) to keep a focused and crafted message when combating the district on pointed issues where the district is trying to erode Faculty primacy. It was also expressed, by David Goldberg himself, that there is no space in the CTA "We Can't Wait," campaign, but that community colleges should band together and create their own campaign that is similar. I would like to start this work, jointly with Citrus, Chaffey, Rio Hondo, and San Bernardino (if all are willing), this summer, in preparation for the upcoming year(s).
- Committee Structures / Work: One of my personal goals for this academic year was to see our FA committees begin to work on a regular and consistent basis, with work delegated to them by the Executive Board and Officers, so that we, as all members, share in the collective movement

of the FA towards our goals of participation and workplace victories. In this regard, I am happy to say that the Governance and Grievance committees have begun to meet on a regular basis, and believe also that the Communications and Budget Committees are meeting as needed. I think that we can continue to work to operationalize all of our committees to ensure that we are able to represent, communicate, and uplift all of our members priorities within our FA structure.

Negotiations Update

The bargaining team has not met with the district since you were all last updated. The district still stands behind their inflammatory Article 14 proposal on class sizes, as well as other proposals that are not founded in the ideas of "bargaining in good faith." Dr. Garcia claims to have no knowledge of the class size proposal, and says that she doesn't get involved in bargaining until there are articles ready to be signed. The next bargaining session is on June 30th, which is well after the June 24th Board of Trustees meeting.

Grievance Committee Update

The Grievance Committee has met twice since our last rep council, and has worked on the following items:

- A level 3 grievance for an adjunct professor in SCE
- A level 3 grievance for an adjunct professor in HSS
- A level 2 grievance for an adjunct professor in SCE
- An association level grievance (potentially) for multiple professors in HSS
- A potential grievance for a full-time professor, possibly multiple professors, in NSD - A potential association level grievance for a full department within NSD

The trends about which managers seem to interpret the contract in their own way, and must be grieved, I believe, are easy to follow. We cannot grieve and enforce our contract without knowledge of incidents, so please encourage your department colleagues to reach out to myself, or any of our grievance committee members, to see if there is a way that we can use our current (out of date) contract to ensure faculty working conditions are enforced. The other members on the grievance team are: Emily Woolery, Ellen Straw, Mike Marsalles, Tamra Horton, and Loni Nguyen.

Our level 3 grievances have all needed to have their timelines extended, and currently have deadlines of June 22nd.

JUNE 15th

Please save the morning of June 15th on your calendars. There will be a final candidates forum for our incoming Vice President of HR, and it is imperative that we, the faculty give our input on the candidates who will have an opportunity to address the forum. You should see more details about this forum upcoming, from both the district and the FA leadership team. There will be a chance to submit questions, as well as hear directly from our candidates in both an in person and virtual (hybrid) setting.

Respectfully Submitted,
Joshua Christ
Faculty Association VP