



Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
April 28, 2026, 2026 | 11:30am – 1:00pm, Virtual

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Gernhart, Greco, Greenberg, Kaljumägi, Lawton, Madrid, McKee, McLaughlin, Mrofka, Nava, Woolery

I. Call to order

The meeting was called to order at 11:34am.

II. Approval of agenda with flexibility

A motion was made to approve the agenda with flexibility (Mrofka) and seconded (McKee). The agenda was approved without objection.

III. Approval of minutes

A motion was made to approve the April 14, 2026 meeting minutes with flexibility (McKee) and seconded (Nava). The minutes were approved without objection.

IV. Reports

a. President

President Emily Woolery presented and distributed a written report ([attached](#)).

b. Vice President: No report.

c. Treasurer

Treasurer Michelle Nava presented and distributed a report on the current year's expenditures, revenues, and account balances ([attached](#)).

The final report of the independent audit conducted by Smith Marion for fiscal year 2024-2025 was distributed.

Treasurer Nava requested the board's approval of the following three reimbursement requests:

- Marina McLaughlin attended the Organizing Academy in January 2026 for which she has been reimbursed for expenses submitted to the FA. Marina submitted an additional reimbursement request with a receipt for an Uber transportation expense of \$22.97 to travel from the airport to the hotel. This expense was not included in Marina's original reimbursement request.
- Derek Dokter's reimbursement request for the 2026 CTA Equity and Human Rights Conference included a hotel meal receipt that was not itemized. Derek is requesting meal reimbursement of \$50.02.
- Maya Alvarez-Galván had inadvertently failed to request reimbursement for the purchase of eleven \$10.00 Starbuck gift cards, totaling \$110.00, on August 17, 2024 to be used for give-away prizes to Faculty Association members. Maya submitted the receipt to Treasurer Nava, who confirmed that no reimbursement was requested nor paid.

Discussion occurred about the Association's use of the Starbuck's gift cards. It was clarified that the gift cards were distributed to FA members as prizes for the Association's "T-shirt Tuesday" membership engagement activity during the Fall 2024 semester. A

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request for evidence that the gift cards were given to Association members was made.

A motion was made to approve the reimbursement requests for Dokter and McLaughlin (Kaljumägi) and seconded (McKee). The motion passed.

Maya Alvarez-Galván provided documented photographic evidence of the individual gift card recipients holding the gift cards. The photographs had been posted on FA's social media account(s) and distributed via the FA email listserv. A motion was made to approve the reimbursement request of Maya Alvarez-Galván (McKee) and seconded (Mrofka). The motion passed.

V. Closed session

- a. Negotiations Report: Lead Negotiator Herschel Greenberg announced that the team will be negotiating this afternoon with the district.
- b. Grievance Report: No report.

VI. Old business – action items

- a. Standing Rules – proposed revisions (continued): The board did not address the item.
- b. Conference reimbursement: The item was addressed under the Treasurer's Report.
- c. CTA Summer Institute: President Woolery had no update on the selection of attendees for the CTA Summer Institute.

d. June 9 meeting location

The board agreed to hold a hybrid meeting for the last meeting of the semester on June 9. Lunch will be provided for those attending in person.

e. August 18 planning meeting

The board agreed to hold an in-person planning meeting from 12:00pm-3:00pm on August 18, with most members stating they will be available to attend.

f. 2026-27 budget proposal

A motion was made to recommend adoption of the proposed budget (Kaljumägi) and seconded (McKee).

Director Kaljumägi suggested asking Rep Council to approve a standing rule that allows for the spending of up to a specified dollar amount for legal, arbitration, and grievance expenses with a 2/3 vote of approval by the Executive Board. The approval of such a standing rule would be separate from approval to adopt the proposed budget.

A vote was taken, and the motion passed.

g. Student awards

A motion was made to provide \$100 awards to each Student of Distinction recipient (McKee) and seconded (Mrofka). President Woolery shared that the Student Achievement Account, which is a 501c.3 account, has approximately \$1300; however, the Association's annual budget includes \$2500 for student awards. Some discussion occurred about acting with caution when making direct payments from our Association account to individuals who are not members of the Association due to the strict rules associated with our classification as a 501c.5 tax-exempt organization. Treasurer Nava stated that the amount is not a significant portion of our total budget so does not have concerns about making payments to the 20 Student of Distinction recipients. Members expressed desire to find ways to raise money for student awards and to keep the 501c.3 account. The motion passed.

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VII. New business – discussion items

- a. Office staff assignment and pay: The item was not addressed.
- b. Support Little Lake Educators on strike

President Woolery asked the board to consider making a donation to the Little Lake Educators Association in support of the teachers on strike. A motion was made to suspend the rules to act on the item today (Alvarez-Galván) and seconded (Esslinger). The motion passed.

A motion was made to approve a donation of \$500 to Little Lake Educators Association's strike fund (Alvarez-Galván) and seconded (McKee). The motion passed.

VIII. Other reports

- a. Academic Senate: No report.
- b. CCA District M Director: No report.
- c. CTA State Council: No report.

IX. Announcements

- a. Spring events schedule was distributed.
- b. FA Rep Council Meeting: May 5 @ 11:30am-1pm
- c. Teacher Appreciation Luncheon: May 5 @ 11am-2pm in Founders Hall
- d. FA Executive Board Meeting: May 12 @ 11:30am-1:00pm
- e. Retirement/Tenure Tea: May 19 @ 11am-2pm in Founders Hall
- f. Cup of Thanks: Finals Week
- g. Commencement: June 12 @ Hilmer Lodge Stadium, ceremony begins @ 5:30pm
- h. BoT meeting dates: May 13, June 24
- i. [FA Events Calendar](#) is available on the website
- j. Subscribe to the MtSACFA YouTube Channel: [@MtSACFA](#)

X. Adjournment

The meeting adjourned at 12:57pm.

Respectfully submitted,
Vicki Greco

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President's Report to the FA Executive Board April 28, 2026

Academic Senate Taskforce - RSI Closing the Loop

Herschel Greenberg and Emily Woolery attended Academic Senate Taskforce – RSI Closing the Loop meetings on March 30, April 13, and April 20. The taskforce convened to review and re-evaluate recommendations made in 2024 by the Academic Senate Taskforce – Accreditation and RSI. In addition to Regular and Substantive Interaction (RSI), the taskforce looked into current practices with Skills and Pedagogy for Online Teaching certification and recertification. The RSI Closing the Loop Taskforce Recommendation was a discussion item at the Academic Senate Executive Board meeting on April 23.

FA General Membership Meeting

We held the General Membership Meeting in hybrid format on April 21. Attendance was lower than at the fall meeting. We collected input from attendees throughout the session and will share that data.

FACCC Legislative Visit with Assemblymember Mike Fong – May 8

The Faculty Association for California Community Colleges (FACCC) scheduled a visit with Assemblymember Mike Fong on May 8 at 10:00-10:20 a.m. Joshua Christ, Richard Hu, and Emily Woolery plan to attend. We have space for 1-2 additional visitors.

CCA Presidents Zoom

The CCA Presidents Zoom was held on April 16, and discussion focused on the future of a Higher Ed CTA Board seat (i.e., District Q). In addition to CCA locals, District Q represents the voices of CTA Aspiring Educators. CCA leaders are organizing to maintain District Q, with plans to communicate with at regional service centers and attendance at the next CTA State Council meeting.

CTA Service Center One Council Presidents' Release Day

CTA Service Center One Council (SC1) held the Presidents' Release Day on April 23, and we piloted a training co-presented by Studio Uprise and CTA Racial Equity Affairs Committee. We practiced

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activities related to different ways we identify, noting that identities can compound advantages and disadvantages. Maya Alvarez-Galván, Marina McLaughlin, and Emily Woolery attended the event.

2026 CCA Spring Conference

Mt. SAC FA sent 20 delegates to the 2026 CCA Spring Conference at the Irvine Marriott on April 24-26. Delegates included Andrew Chang, Julissa Contreras Castanon, Sandra Esslinger, Vicki Greco, Richard Hu, Grace Kim, Kenneth Lambright, Judy Lawton, Emmie Lin, Hector Martinez, Zina McFarlin-Stagg, Anna McKennon, Marina McLaughlin, Dave Mrofka, Loni Nguyen, Tracy Ramos, Maya Staylor, Ellen Straw, Gayle Harris Watkins, and Emily Woolery. Additionally, Joshua Christ and Eric Kaljumägi attended due to their CCA and/or CTA roles. Maya Alvarez-Galván also attended sessions and the WHO Award celebration, and Teresa Landeros attended the WHO Award celebration.

Mt. SAC FA recognized Sandy Esslinger with the WHO Award. Richard Hu was elected to the CCA Board as the Director District M.

In addition to general sessions, President Woolery attended the following professional development workshops: *Case Study: Labor Law Implications for Collective Bargaining at Long Beach City College* and *Ring, Connect, Organize! Boosting Membership with Every Call*.

2026 CCA Fall Conference

The CCA Fall Conference is scheduled on October 9-12, 2026 at the Grand Hyatt San Francisco. It is expected Mt. SAC will have 20 delegates.

President's Advisory Council

The President's Advisory Council (PAC) met on [April 22](#). In addition to reviewing multiple board policies, [Management Positions Savings Summary](#) was reviewed and discussed. PAC is scheduled to meet next on May 13.

Respectfully submitted,
Emily Woolery
Faculty Association President

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Treasurer's Report to the Exec Board - April 28, 2026

Proposed vs. Actual FA Budget 2025-2026

General Account	As of		
	Actual YTD 2025-2026	Budgeted 2025-2026	
REVENUES			
Dues Income	\$78,930	\$107,740	
Dividends	\$3,727	\$3,400	
Total Revenues	\$82,257	\$113,140	
EXPENSES			
CONFERENCES			
Region 3 Leadership	\$2,113	\$2,400	\$283
LQBTQ+ Issues	\$2,613	\$3,600	\$983
CTA Issues	\$10,290	\$6,000	\$110 (\$4,400 received from CTA grant)
FACCC A&P	\$1,464	\$4,000	
CTA-New Educator (South)	\$0	\$0	\$1,600
CTA/NEA Retired	\$343	\$630	
CTA Equity & Human Rights	\$3,418	\$4,000	
CTA-Good Teaching (South)	\$0	\$0	\$1,600
NEA Higher Education		\$6,000	
CTA Summer Institute		\$7,500	
NEA Rep Assembly		\$21,000	
Conferences (SGSCC, CTA Leadership, 4 Ethnic)	\$2,501	\$0	\$2,079
Total Conference Expenses	\$22,746	\$55,130	
MEMBERSHIP DEVELOPMENT			
Membership Promotional	\$4,089	\$15,000	
Social Activities	\$10,847	\$22,000	
Member Awards & Gifts	\$474	\$2,000	
Adjunct Activities	\$1,862	\$4,000	
Total Member Development Expenses	\$17,272	\$43,000	
MEMBERSHIP ADVOCACY			
Negotiations	\$1,707	\$12,000	
Governance	\$1,134	\$11,000	
Grievance/Arbitration	\$0	\$20,000	
Grievance Training	\$0	\$1,250	
Legal	\$0	\$10,000	
Dues & Membership	\$600	\$600	
Total Member Advocacy	\$3,461	\$54,850	
REASSIGNED TIME & STIPEND			
President (100%)	\$7,288	\$12,000	
Adjunct Stipends	\$0	\$16,000	
PGI/H Position	\$0	\$0	
Total Reassigned Time & Stipend	\$7,288	\$28,000	
OPERATIONS/ADMINISTRATION			
W. Comp Insurance	-\$73	\$1,000	
Accounting Services	\$4,100	\$5,000	
Payroll Services	\$1,490	\$2,500	
Auditing Services	\$4,750	\$5,000	
Office Staff Payroll	\$11,949	\$20,000	
Office Equipment	\$0	\$3,000	
Office Supplies	\$384	\$2,000	
Payroll Taxes	\$1,294	\$6,000	
Postage	\$276	\$2,000	
Printing	\$831	\$2,500	
Telephone/Internet	\$0	\$300	

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Transportation/Travel	\$0	\$200
Total Operations/Administration	\$24,998	\$49,700
OTHER FUNDS		
Student Awards	\$0	\$2,500
Total Other Funds	\$0	\$2,500
Total Expenses	\$75,764	\$233,200
Balance	\$6,493	-\$120,060
PAC, CDs, and Savings		
Total Amount in Chaffey PAC		\$63,274
		\$63,274
Chaffey - 12 month CD (61)	5/2/2026	\$66,468
Chaffey - 24 month CD (62)	5/2/2027	\$66,008
Chaffey - 12 month CD (63)	2/21/2026	\$50,923
FFCU - 12 month CD	6/24/2026	\$106,293
Total Amount in CDs		\$285,968
Total Amount in FFCU Savings		\$487
Total in PAC, CDs, and Savings		\$349,729