



Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
February 24, 2026 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Gernhart, Greco, Greenberg, Kaljumägi, Lawton, Madrid, McKee, Mrofka, Nava, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:31am .

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Mrofka) and seconded (McKee). The agenda was approved with flexibility.

III. Approval of Minutes – Feb. 10

A motion was made to approve the February 10, 2026 meeting minutes (McKee) and seconded (Nava). The minutes were approved as written.

IV. Reports

a. President

President Emily Woolery reported that the Board of Trustees approved a revised position description for the Associate Vice President of Administrative Services. The revisions increase responsibilities and include some that are typically assigned to the Vice President position. The board also approved a new management position in SCE to oversee accreditation and planning. Emily presented at the adjunct faculty orientation, provided department chair training, and presented at the Opening Session of the floating flex day.

b. Vice President

Vice President Joshua Christ reported that the FACCC Advocacy and Policy Conference was a disappointment, with very few visits with legislators. FACCC will be working with our union to schedule local visits to speak with legislators and will also be setting up a Mt. SAC Lobby Day in Sacramento later this semester. Items to talk about include AB 1705, the 2026-27 budget, and AB 1171.

c. Treasurer

Treasurer Michelle Nava reported that no substantial financial transactions have occurred since the last meeting. Michelle distributed a draft of the external audit report and asked the board to review it and to direct any questions or concerns to her. Michelle is working to resolve the inaccuracies of the PAC account balance. Once the audit report is finalized, Michelle will provide a copy to the board and will invite the auditors to present it if requested by the board.

V. Closed Session

a. Negotiations Report

Lead Negotiator Herschel Greenberg provided a report of recent negotiations on Contract Articles 5 – Rights of Association and Members and 6- Dues and Payroll Deductions. Herschel will start holding weekly office hours soon.

b. Grievance Report

The board discussed Vice President Christ's update on current grievances and a case of informal representation.

VI. Old Business – Action Items

a. Standing Rules – Proposed Revisions

The board began reviewing the amended Standing Rules proposed by the Governance Committee.

- Rule 1-2, E.6.a:
 A motion was made to strike language requiring video to be turned on only long enough to establish quorum so that meeting attendees would be required to remain on video for the duration of the meeting (Alvarez-Galván) and seconded (Greco).
 Discussion: Position of support was expressed to ensure all members in attendance are actively present and participating in the meeting. It has been observed that, since moving to virtual meetings, there have been occurrences of Rep Council members being logged onto the virtual meeting without video while simultaneously teaching class. Opposition to the motion was expressed with reasons of sometimes the video can adversely affect meeting connectivity, privacy of attendees when in their personal spaces, and members occasionally attending the meetings while in public places, such as airports or other busy settings.
 The motion failed: 4 in favor; 5 opposed.
- Rule 1-2, E.6.:
 A motion was made to add letter h. with language for procedures to request sign language (ASL) interpreters for meetings (Alvarez-Galván) and seconded (Christ).
 No discussion.
 The motion was adopted without objection.
- Rule 1-4, E.8.c.iii.:
 A motion was made to amend language to reflect 3 calendar days to discuss and 24 hours to submit votes (Alvarez-Galván) and seconded (McKee).
 Discussion: Support of the motion was expressed as it is consistent with the timelines delineated for items that have deadlines before the next meeting of the Executive Board or is determined to be urgent (E.8.c.ii.). Opposition was expressed because, unlike E.8.c.ii., this section of the rule pertains to the off-contract time periods for most full-time faculty so should not be expected to be checking email regularly.
 The motion failed: 3 in favor; 6 opposed.
- Rule 2-1, B. (new):
 A motion was made to strike in entirety which would allow members to drop membership at any time (Woolery) and seconded (McKee).
 No discussion.
 The motion was adopted without objection.
- Rule 2-2, B.1.a.:
 A motion was made to add language to put a limit of paid lunches for Executive Board meetings at 3 per semester or intersession (Alvarez-Galván) and seconded (McKee).
 Discussion: Argument in support of the motion involved opinions that spending member dues on lunches for the Executive Board is not a responsible way to spend the money and that the Executive Board members should not be voting on matters that provide personal benefits only to themselves. A point made in opposition to the motion included meetings taking place in person during the lunchtime hour do not allow for sufficient time to get lunch prior to or after the meeting, as members frequently have work assignments immediately before and after meetings.
 The motion passed: 7 in favor; 2 opposed.
- Rule 2-2, B.1.c.:
 A motion was made to add the word “exclusively” after the word “dinner” for additional clarity that the authorization of expenses is for only the members of FANT and the district’s negotiation team and not for additional employees or family members (Alvarez-Galván) and seconded (Nava).
 Discussion: Arguments made in support of the motion included that, although the language reads clearly that the dinner is for the two negotiations teams, there is past and current practice of including other employees and team members’ family members and that there seems to not be a consistent process in determining which additional faculty are invited. Adding “exclusively” was said to further clarify the intent of the Rule. Argument against the motion was the practice of inviting family and others to the dinner helps to foster positive

relations with the district's administration.

The motion failed: 2 in favor; 6 opposed.

The review will continue at the next meeting.

b. Committee Appointments

Agenda flexibility was exercised to address the item out of order. A motion was made to approve the recommended committee appointments (McKee) and seconded (Mrofka). The motion passed. The approved committee appointments were the following:

- Exceptional Levels of Service to the College
 - Emily Woolery, 2025-28
- President's Advisory Council
 - Emily Woolery, 2025-28
- Organizing Committee Chair
 - Maya Alvarez-Galván, Spring 2026
- Part-Time Faculty Issues Committee Chair
 - Judy Lawton, Spring 2026
- Racial and Social Justice Committee Chair
 - Marina McLaughlin, Spring 2026 - Spring 2027
- Survey Committee Chair
 - Dave Mrofka, Spring 2026

c. March in March

A motion was made to approve \$100.00 toward each member's travel costs to and from Sacramento (Lawton) and seconded (McKee). Flyers with the event and contact information will be emailed to members. The motion passed.

VII. New Business – Discussion Items

- a. Consideration of Creating a Joint Task Force with the Academic Senate to Study the Academic Calendar Terms: The item was not addressed due to time constraints.
- b. Office Staff Assignment and Pay: The item was not addressed due to time constraints.
- c. Creation of Task Force on Housing Needs Survey: The item was not addressed due to time constraints.
- d. Spring Election Timeline

Agenda flexibility was exercised to address the item out of order. President Woolery presented a corrected version of the spring election timeline as an item of information. A few positions were inadvertently left off on the original document. The amended timeline will be presented to the Representative Council at the March 3 meeting.
- e. Purpose of the Faculty Association: The item was not addressed due to time constraints.
- f. 2026-2027 Meeting Schedule: The item was not addressed due to time constraints.

VIII. Other Reports

- a. Academic Senate: No report.
- b. CCA District M Director: No report.
- c. CTA State Council: No report.

IX. Announcements

- a. FA Events: Save the Dates Flier
- b. CCA Winter Conference: Feb. 27 – Mar. 1 @ Hilton OC/Costa Mesa
- c. Cup of Thanks: Mar. 2-5 @ 8am-3pm
- d. FA Rep Council Meeting: Mar. 3 @ 11:30am-1pm
- e. FA Executive Board Meeting: Mar. 10 @ 11:30am-1:00pm
- f. CTA/NEA Retired Issues Conference: Mar. 12-13, Hilton OC/Costa Mesa
- g. Equity and Human Rights Conference: Mar. 13-15, Hilton OC/Costa Mesa
- h. March 17: FA Welcome Back Event - Prop 55 Ext. Signatures
- i. General Membership Meeting: April 21, Bldg. 410, Meridian A/B
- j. New FA YouTube Channel: <https://www.youtube.com/@MtSACFA>

- k. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655
- l. [FA Events Calendar](#) is available on the website
- m. BoT meeting dates: Feb. 18, Mar. 11, Apr. 8, May 13, June 24

X. Adjournment

The meeting adjourned at 1:03pm.

Respectfully submitted,
Vicki Greco