

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
January 28, 2025 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Greco, Greenberg, Kaljumägi, Lancaster, Lawton, Madrid, McLaughlin, Mrofka, Nava, Nguyen, Woolery

Guest: Kelli Florman, Police Chief

I. Call to Order

President Woolery called the meeting to order at 11:32am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Alvarez-Galván) and seconded (Nguyen). The agenda was approved with flexibility.

III. Approval of Minutes – January 14, 2025

A motion was made to approve the minutes from January 14, 2025 (Nava) and seconded (Nguyen). The minutes were approved.

IV. Guest: Police Chief Kelli Florman

At 12:00pm, the executive board greeted invited guest Police Chief Kelli Florman and thanked the chief for being available to address the board's questions and concerns about a proposed plan to secure additional police weaponry. Chief Florman explained that the request includes the purchase of tasers and patrol rifles. Rationale for the purchase of tasers was presented as giving an additional option that is less lethal than a handgun and allows for accurate aim of between 20 and 25 feet from the target. Currently, the officers are equipped with batons and pepper spray, both which require proximity of 3 feet and 6 feet, respectively, to the target. Chief Florman explained that a patrol rifle is a one-trigger pull and semi-automatic weapon, meaning that it discharges one bullet per trigger pull and automatically sets up the next bullet to be ready for discharge on the next trigger pull. The patrol rifles are much more accurate than a handgun, especially at long-distance range. The chief also mentioned that a college campus police department would not be allowed to have fully automatic weapons in our State. The chief's rationale for requesting that sworn sergeants have access to patrol rifles was so that those officers would be armed with a weapon that matched or exceeded that of a person(s) who intended to cause serious violent harm on the campus. Chief Florman stated that, although the sheriff's department is a back-up responder, they may not be able to get to the campus quickly enough to intervene should an incident of campus violence occur. The chief stated that the rifles would be locked up securely in a 500-pound gun safe mounted to the floor to which only sworn officers would have access. When patrolling, the rifle would be mounted and secured in a caged compartment of the police vehicle, which is a Ford Explorer, and only taken out under very specific circumstances when the campus community is under threat. The campus currently has 4 sworn sergeants employed, which allows for coverage of 7 days per week and up to 20 hours of coverage on each day. Chief

Florman would like to increase that coverage. To a question regarding background checks, including use of excessive force and other concerning conduct, of sworn officer employee candidates, the chief assured that thorough background checks are performed as required by California's POST (Peace Officer Standards and Training) Background Investigations Manual. The background checks include the review of previous employment personnel files, among other requirements. The patrol rifle training requirement in California is 16 hours and annual reviews/assessments. Chief Florman said that there is a long legal process prior to securing military equipment, which includes the patrol rifle. The Board of Trustees would be required to approve the purchase and continued possession of the weapons, which involves an annual review of the year's handling and usage report. Chief Florman will be taking the proposal to the Police and Campus Safety Advisory Committee.

V. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a [written report](#).

b. Vice President – Joshua Christ

Vice President Joshua Christ distributed a [written report](#).

c. Treasurer – Michelle Nava

Treasurer Michelle Nava distributed the most recent [financial statement](#). Michelle met with auditors from Smith Marion last week, which went well. The auditors are compiling the information into a report that Michelle will review for accuracy prior to being issued a final draft. The final report will be presented to the executive board. Michelle is continuing efforts to track down outstanding check/payment recipients. Michelle asked that the board consider whether to change our process to paying recipients/payees out via direct deposit, which was suggested by the auditing firm. The executive board was asked to review a written summary of Michelle's meeting with the auditors and to bring questions to the next meeting. The FA's accounting firm, PFS Global, communicated to Michelle that CPA Richard Yorke is finalizing the tax return review and expect to have it completed and sent to us for review and signature by the end of this week.

VI. Closed Session

a. Negotiations Report – Herschel Greenberg and Joshua Christ

The executive board discussed and advised FANT on the current negotiations.

b. Grievance Report: Information on grievance matters was included in the Vice President's written report.

VII. Old Business – Action Items

a. PGI Coordinator: The item was not addressed due to time constraints.

b. CCA Grant Proposal – Loni Nguyen: The item was not addressed due to time constraints.

c. NEA RA Reimbursement: The item was not addressed due to time constraints.

VIII. New Business – Discussion Items

a. FA Logo: The item was not addressed due to time constraints.

b. Feb. 11 Meeting Location/Modality

Agenda flexibility was exercised to address the item out of order. After some discussion, it was decided that the February 11 meeting will be held via hybrid modality of in-person/virtual. Most board members are available to attend on campus at the FA office and will be served lunch. The meeting is scheduled from 10:30am to 2:00pm.

c. POTH Costumes and Props: The item was not addressed due to time constraints.

d. FACCC Advocacy & Policy Conference

Agenda flexibility was exercised to address the item out of order. A motion was made to suspend the rules to take action today (Kaljumägi) and seconded (Mrofka). The motion passed. A motion was made to approve sponsorship of up to five Mt. SAC FA members to attend the FACCC Advocacy and Policy Conference in Sacramento on February 23 and 24, 2025, with estimated costs of \$1,100.00 per person (Kaljumägi) and seconded (Christ). The motion passed.

A motion was made to extend the meeting until 1:10pm, seconded, and was carried.

e. Hospitality Gifts

Agenda flexibility was exercised to address the item out of order. The executive board agreed to send a get-well gift to Robin Devitt and a sympathy gift to Gayle Watkins. Eric Kaljumägi stated that spending a reasonable amount from the Association's hospitality funds is permissible and shared that it is the practice of CCA to consider up to approximately \$70.00 as reasonable.

f. Potential Deportation Training

Agenda flexibility was exercised to address the item out of order. The item was added to the agenda at the request of Director Judy Lawton. Judy asked whether training will be offered to faculty on how to handle potential immigration enforcement personnel entering instructional spaces. Joshua stated that only registered students can attend class so they should not be entering the classroom. Eric concurred and suggested to refer agents to the College's administration. [Home Is Here - California Teachers Association](#) is a webpage with resources and information for educators. Academic Senate President Tania Anders announced that Chief Florman will be facilitating a session on this topic for the spring semester floating Flex Day.

IX. Other Reports

a. Academic Senate: No report.

b. Adjunct Faculty Advisory Committee: No report.

c. CCA District M Director: No report.

d. CTA State Council: A [written report](#) was distributed.

e. Organizing: No report.

X. Announcements

- a. [CCA Winter Conference](#): Feb. 7-9, Sheraton Universal Hotel, Universal City
- b. Executive Board Meeting (Winter): Feb 11 @ 10:30am-2:00pm,
- c. Executive Board Meeting: Feb. 25 @ 11:30am-1:00pm
- d. Board of Trustees Meeting: Feb 26, Time TBA
- e. FA Representative Council Meeting: Mar. 4 @ 11:30am-1:00pm via Zoom
- f. "March in March", Mar. 4, Sacramento, CA
- g. [NEA/CTA Retired Issues Conference](#), March 6-7, Santa Clara Marriott
- h. [Equity & Human Rights Conference](#), March 7-9, Santa Clara Marriott
- i. [NEA 2025 Higher Ed Conference](#), March 14-16, Hilton Penn's Landing, Philadelphia, PA
- j. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655

XI. Adjournment

The meeting adjourned at 1:11pm.

Respectfully submitted,
Vicki Greco