List of Candidates for FA Elected Positions

For positions with multiple candidates, the listing order is set by a candidate's last name, as defined by this year's CTA alphabet:

OGYVEFXIBCJHPDUWSTZNKMLQRA

FA Executive Board

Vice President (2024-2026; two-year term) – 1 position

Joshua Christ

Treasurer (2024-2026; two-year term) – 1 position

• Michelle Nava

Secretary (2024-2025; one-year term) - 1 position

- Vicki Greco
- Maria Davis

Full-time Director (2024-2026; two-year term) – 3 positions

- Shireetha Gethers
- Sandra Esslinger
- Michael Ngo
- Kim-Leiloni Nguyen
- Maya Alvarez-Galvan

Part-time Director (2024-2026; two-year term) – 1 position

- Astor Suriano
- Ellen Straw
- Judy Lawton

Adjunct Faculty Advisory Committee (2024-2025; one-year term)

AFAC-Arts Division Representative – 1 position

John Geiger

AFAC-Business Division Representative – 1 position

Teresa Landeros

AFAC-Humanities and Social Sciences Division Representative – 3 positions

- Ellen Straw
- Anna McKennon

Faculty Association (FA) Elections – Spring 2024 - Page 2 of 7

- Doug Mullane
- Judy Lawton

AFAC-Natural Sciences Division Representative – 2 positions

Kenneth 'Pat' Ash

AFAC-School of Continuing Education (Noncredit) Representative – 2 positions

- Angela Barry
- Zina McFarland-Stagg

AFAC-Kinesiology, Athletics, and Dance/Technology and Health Representative – 1 position

no nominations

AFAC-Library and Learning Resources/Student Services Representative – 1 position

• no nominations

CTA Service Center Council

Service Center One Council Chapter Voting Representatives (2024-2025) - 4 positions

- Anna McKennon
- Teresa Landeros
- Kenneth Lambright
- Briseida Ramirez

NEA Representative Assembly

NEA Representative Assembly Delegates for July 2025 – 6 positions

- Joshua Christ
- Emily Woolery
- Ellen Straw
- Eric Kaljumägi
- Zina McFarland-Stagg
- Anna McKennon
- Marina McLaughlin
- Judy Lawton

Candidate Statements

Candidates were invited to submit a 150-word statement. The order is defined by a candidate's last name, as defined by this year's CTA alphabet.

OGYVEFXIBCJHPDUWSTZNKMLQRA

For Secretary:

Vicki Greco: Secretary

I seek re-election to serve our union, and to advocate for our profession and for the betterment of working conditions for noncredit and credit full- and part-time professors. The working conditions that we create and fight for today are the ones in which our students will work tomorrow. I would be honored to have your vote and to represent your interests as FA Secretary!

Maria Davis: Secretary

I am a full time instructional CTE faculty member with two full time faculty members set within a multi-discipline department. My job description is – do everything. The do everything role includes leadership, chair work, and everything associated with our program. The buck stops with me. I brought this same dedication to FA when I served on the negotiating team for 18 months.

I compare my leadership responsibilities with what I believe correlates to the position of Secretary - do everything and never ask someone to do something you wouldn't do yourself. I bring with me strong technology skills and a get stuff done attitude. If given the opportunity to serve as Secretary I would work toward modernizing our processes in order to establish a more effective and transparent union. A new day requires a new perspective and I respectful request your vote to help bring about change within our union.

For Full-time Director:

Sandra Esslinger: Full-time Director

I seek your support to serve the FA as a Full-Time Director. I have served as the Lead Negotiator for the FA since 2020 and started my involvement in negotiations in 2016. I have previously served two terms as director. As a Mt. SAC Art History Professor (FT and Adjunct) for 24 years, I have always focused on advocacy and strengthening our profession. I have a deep historical knowledge of Mt. SAC, which has resulted in my passion for advocating for our professional integrity, which has been eroded over the years.

I have actively advocated for:

- Salaries
- CalPERS medical insurance

Faculty Association (FA) Elections – Spring 2024 - Page 4 of 7

- reduced cost of medical insurance
- faculty retirement benefits
 - o Reduced Workload Program
- academic freedom
- intellectual property rights (current)
- curbing the ever-growing workload
- DEISA
- and more...

I seek your support to advocate for faculty and our professional integrity!

Kim-Leiloni (Loni) Nguyen: Full-time Director

In the last couple of years, I have attended multiple CTA and CCA conferences, including Building Strong Locals Academy, to learn how to do union work. I have volunteered to lead the Survey Committee to assess your priorities for negotiation re-openers. I have enjoyed meeting many of you when I volunteered at the Cup of Thanks coffee week and have followed-up with some of you individually to hear your concerns. This spring, I am serving as the Interim Organizer. I hope to continue this work by listening to you to represent you. I will apply what I have learned, so together, we will build a stronger FA.

Maya Alvarez-Galván: Full-time Director

My name is Maya Alvarez-Galvan, and I am running for Director of the Faculty Association because I believe that we can improve our working conditions when we have a strong engaged union. I have worked in various positions within the union. I served as the Rep Council representative for the English Dept. for over 10 years as well as a Director for several years. I also served as treasurer and organizer. I have also been a regular attendee at CCA conferences and have participated in several of the trainings offered by CTA, including grievances, negotiations, leadership, and Building Strong Locals. I care deeply about MtSAC and my colleagues, and I want to serve by fighting for better working conditions. Being elected to the position of Director will allow me to continue serving the union in a leadership position.

For Part-time Director:

Astor Suriano: Part-time Director

When I started as an adjunct professor in 2020, I was extremely impressed with the organizational culture, leadership, faculty, and students. The positive experiences I had with others are what made me eager to run for the Adjunct Director position. With over 10 years of experience as an adjunct professor in various educational institutions, I am confident in my ability to contribute effectively to the success and growth of my fellow adjunct colleagues. I believe that having a healthy, resourceful, and supportive environment will bring positive outcomes in student performance and experience in the classroom. I decided to get more involved by participating in lunches with Board members and attending my own department's meetings to understand the

Faculty Association (FA) Elections – Spring 2024 - Page 5 of 7

collaborative culture and principles that guide a healthy teaching environment. My vision and beliefs lie in a community where all faculty members can feel valued, supported, and empowered in our everyday teaching.

Ellen Straw: Part-time Director and AFAC-Humanities and Social Sciences Division Representative

In the past, I served on the FA executive board and on a task force to help obtain access to the Student Health Center for adjunct faculty and was a FA co-organizer. I currently serve as an FA and AFAC representative. Also, I attend CCA conferences regularly and have just been nominated for a WHO award by Service Center One. I assist adjuncts with filing for unemployment, too. As Part-Time Director, I will continue to fight for adjunct faculty to have a larger presence and a stronger collective voice. We must never stop speaking up for ourselves and pushing for more representation. I would appreciate your vote. Thank you.

Judy Lawton: Part-time Director and AFAC-Humanities and Social Sciences Division Representative

As part-time director I would dedicate myself to strengthening the power and unity of our Faculty Association. Using my previous experience as a professional union organizer and representative, I would move forward an agenda of dignity and respect for faculty. By working together we can build a strong union to support our bargaining team and raise up all faculty, advocating for our pay, benefits and working conditions.

At Mt. SAC I previously served as part-time director on the FA Executive Board and simultaneously as co-chair of AFAC (Adjunct Faculty Advisory Committee). I've also served as a researcher and shadow on the FA bargaining team and co-organizing director. For the past 2 years, I have been a member of 2 statewide CCA committees, the Part-Time Faculty Issues Committee and the Policy Committee. Here is the link to see my full candidate statement. https://tinyurl.com/JudyLawton

For Adjunct Faculty Advisory Committee:

John Geiger: AFAC-Arts Division Representative

I humbly seek your continued endorsement to serve on AFAC as the Arts representation. During AY 2023-2024, as your representative and through my engagement as a subject-matter expert to the FANT, I've advocated in support of our intellectual property rights and academic freedoms, matters important not only to faculty in the arts but also for all educational professionals. As a Hispanic from socioeconomically-challenged beginnings and a community college alum, I embrace our DEISA+ principles and practices, which place a long-overdue premium on the variety of personal experiences, values, and worldviews arising from different cultures and circumstances, including those of ethnicity, gender, age, religion, language, sexual orientation, gender identification, and socioeconomic status. My commitment to Mt. SAC has been demonstrable. I've been honored with the Academic Senate Award for Part-Time Faculty (2021) and the President's Award for

Faculty Association (FA) Elections – Spring 2024 - Page 6 of 7

Excellence and Innovation in Teaching and Learning Through Outcome Assessments (AY 2021-2022). Thank you

Teresa Landeros: AFAC-Business Division Representative and Service Center One Chapter Voting Representative

I've been part-time faculty at Mt SAC since 2004. We've come a long way in being heard and represented since I first started teaching. That's proof that positive changes are possible. I've served as an advocate for you as part of the Adjunct Faculty Advisory Committee for two years, and then as Part-Time Director for an additional two years. My priority is to continue strengthening the role of part-time faculty on campus as vital components to the college who work side by side with full-time faculty in decision- making relating to instruction, evaluation, college business, and to continue creating pathways towards full inclusion of part-time faculty in shared governance. Vote for Teresa Landeros for AFAC Business Division representative and Service Center One Chapter representative. Thank you!

Ellen Straw: Part-time Director and AFAC-Humanities and Social Sciences Division Representative

In the past, I served on the FA executive board and on a task force to help obtain access to the Student Health Center for adjunct faculty and was a FA co-organizer. I currently serve as an FA and AFAC representative. Also, I attend CCA conferences regularly and have just been nominated for a WHO award by Service Center One. I assist adjuncts with filing for unemployment, too. As Part-Time Director, I will continue to fight for adjunct faculty to have a larger presence and a stronger collective voice. We must never stop speaking up for ourselves and pushing for more representation. I would appreciate your vote. Thank you.

Doug Mullane: AFAC-Humanities and Social Sciences Division Representative

As a previous member of the Adjunct Faculty Advisory Committee from 2020-2022, I am not only interested in being an advocate for part-time faculty but am a fierce proponent of part-time faculty rights and equity. I have served on many committees and task forces in my nearly nineteen years at Mt. SAC and enjoy contributing to this institution, particularly for those who seemingly have no voice or are afraid to express themselves.

Judy Lawton: Part-time Director and AFAC-Humanities and Social Sciences Division Representative

As part-time director I would dedicate myself to strengthening the power and unity of our Faculty Association. Using my previous experience as a professional union organizer and representative, I would move forward an agenda of dignity and respect for faculty. By working together we can build a strong union to support our bargaining team and raise up all faculty, advocating for our pay, benefits and working conditions.

At Mt. SAC I previously served as part-time director on the FA Executive Board and simultaneously as co-chair of AFAC (Adjunct Faculty Advisory Committee). I've also served as a researcher and

Faculty Association (FA) Elections – Spring 2024 - Page 7 of 7

shadow on the FA bargaining team and co-organizing director. For the past 2 years, I have been a member of 2 statewide CCA committees, the Part-Time Faculty Issues Committee and the Policy Committee. Here is the link to see my full candidate statement. https://tinyurl.com/JudyLawton

For Service Center One Council Chapter Voting Representative:

Teresa Landeros: AFAC-Business Division Representative and Service Center One Chapter Voting Representative

I've been part-time faculty at Mt SAC since 2004. We've come a long way in being heard and represented since I first started teaching. That's proof that positive changes are possible. I've served as an advocate for you as part of the Adjunct Faculty Advisory Committee for two years, and then as Part-Time Director for an additional two years. My priority is to continue strengthening the role of part-time faculty on campus as vital components to the college who work side by side with full-time faculty in decision- making relating to instruction, evaluation, college business, and to continue creating pathways towards full inclusion of part-time faculty in shared governance. Vote for Teresa Landeros for AFAC Business Division representative and Service Center One Chapter representative. Thank you!